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PERSONNEL AND ADMINISTRATIVE REFORMS DEPARTMENT

AMENDMENTS ISSUED TO THE FUNDAMENTAL RULES FROM 1987-1992

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GOVERNMENT OF TAMIL NADU
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BY THE DIRECTOR OF STATIONERY AND
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GOVERNMENT OF TAMIL NADU

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LIST OF AMENDMENTS ISSUED TO THE FUNDAMENTAL RULES DURING THE YEAR 1987

AMENDMENT No. 1/87

In the said Fundamental Rules, under rule 22, in the rulings, for ruling (35), the following ruling shall be substituted, namely :—

"(35) (1) The pay of the Government servants appointed to Selection Grade posts shall be fixed as indicated below :—

(i) Where there is a corresponding stage after adding one increment in the ordinary grade at the same stage in the Selection Grade ;

(ii) Where there is no corresponding stage as referred to in clause (i) above at the lower stage in Selection Grade and the difference between that stage and the amount worked out as indicated in clause (i) above shall be treated as "Personal Pay". Personal Pay due to the fixation of pay in Selection Grade shall be continued to be drawn till the individual is moved to another post and this "Personal Pay' shall be taken into account for the purpose of fixation of pay on appointment to the higher post or to the Special Grade.

(iii) Where after adding one increment in the ordinary grade, the amount is less than the minimum of the Selection Grade scale of pay at such minimum ;

(2) The Service from the date of last increment in the ordinary grade post shall be allowed to be counted for increment in the Selection grade.

(3) The above said mode of fixation shall also apply to Government servants appointed to Special Grade Posts and Speical temporary posts".

The amendment hereby made shall be deemed to have come into force on the 1st October 1984 notionally and with monetary benefit on the 1st April 1986.

[*G.O. Ms.* No. 15, *Personnel and Administrative Reforms* (*FR. III*), *dated 5th January* 1987.]

AMENDMENT No. 2/87

In the said Fundamental Rules, in Appendix II, in Part I, under the heading "Table under Fundamental Rule 66", in the Table,—

1. Under the sub-heading "I. Group A and Group B Officers" for item 28 and the entries relating thereto the following item and entries shall be substituted, namely :—

28 (i) Transport Commissioner.	(a) Deputy Transport Commissioner.	The power to grant leave for a period not exceeding thirty days is subject to the condition that no substitute is appointed in the leave vacancy.
	(b) Regional Trnasport Officer, Additional Regional Transport Officer, Assistant Secretary, State Transport Authority, Secretary, State Transport Appellate Tribunal, Departmental Representative State Transport Appellate Tribunal, Assistant Engineers (Motor Vehicles), Assistant Director of Statistics, Accounts Officer and Chief Accounts Officer.	The power to grant leave for a period not exceeding thirty days is subject to the condition that no substitute is appointed in the leave vacancy.
(ii) Zonal Deputy Transport Commissioners and Regional Transport Officers.	Motor Vehicles Inspectors Grade-I, Motor Vehicles Inspector (Non-Technical), Personal Assistant to Deputy Transport Commissioner, Perosnal Assistant to Regional Transport Officer and Assistant Accounts Officer.	The power to grant leave for a period not exceeding thrity days is subject to the condition that no substitute is appointed in the leave vacancy.";

2. Under the sub-sheading " II. Group C and Group D Officers " in item 29, after sub-item (*ii*) and the entries relating thereto the following sub-item and entries shall be added, namely :—

'(*iii*) Zonal Deputy Transport Commissioners, Regional Transport Officers and Assistant Secretary in the Office of the Transport Commissioner dealing with establishment.	Motor Vehicles Inspector Grade-II Superintendents including selection grade, Reader, Assistant and Accountants.	The power to grant leave for a period not exceeding thirty days is subject to the condition that no substitute is appointed in the leave vacancy ".

The Amendments hereby made shall be deemed to have come into force on the 2nd May 1978.

(*G.O. Ms.No.* 16, *Personnel and Administrative Reforms* dated *5th January* 1987,)

AMENDMENT No. 3/87

In the said Fundamental Rules under Rule 22-B in the rulings, for ruling (8), the following ruling shall be substituted namely :—

"(8) When a Government servant is promoted/appointed to a higher post from Selection Grade of the lower post carrying identical scale of pay as the ordinary grade of such higher post, the pay of the Government servant shall be fixed either under rule 22-B with reference to the notional pay in the ordinary grade of the lower post on the date of promotion/appointment to the higher post with 5 per cent increase of pay with reference to such notional pay or at the stage in the ordinary grade of the higher post after adding one notional increment to the pay drawn in the Selection Grade scale of the lower post at his option. The option shall be exercised within one month from the date of promotion/appointment, and if on option is exercised within the period the pay of the Government servant shall be fixed at the stage in the ordinary grade of the higher post equal to the pay after adding one notional increment to the pay drawn in the Selection Grade scale of the lower post.

The amendment hereby made shall be deemed to have come into force with notional effect on the 1st October 1984 and with monetary benefit ost lst April 1986.

(*G.O.Ms. No.* 218, *Personnel and Administrative Reforms FR.III —dated* 13*th March* 1987.)

AMENDMENT No. 4/87.

In the said Fundamental Rules, in Appendix II, in Part-I, under the heading "Delegations under Rule 49" after item 54, the following item shall be added, namely :—

"55. The Director, Vigilance and Anti-Corruption is empowered to appoint Deputy Superintendent of Police in Directorate of Vigilance and Anti-Corruption to hold full additional charge of another post or to discharge current duties of that post and to sanction additional pay subject to the conditions prescribed in rule 49".

The amendment hereby made shall be deemed to have come into force on the 11th September 1986.

(*G. O. Ms. No.* 241, *Personnel and Administrative Reforms* (*FR. III*) *dated* 19*th March* 1987.)

AMENDMENT No. 5/87.

In the said Fundamental Rules, in Appendix II, in Part I, under the heading "Rule 9", under the sub-heading "Subsidiary definition (ii), under "Heads of Departments" after item 43, the folowing item shall be added, namely :—

"44. Director, State Health Transport Organisation."

The amendment hereby made shall be deemed to have come into force on the 15th July 1981.

(*G.O. Ms. No.* 281, *Personnel and Administrative Reforms* (*FR.III*), *dated* 1*st April* 1987.)

AMENDMENT No. 6/87.

In the said, Fundamental Rules in Appendix II, in Part-I, under the heading "Rule 9", under the sub-heading "subsidiary definition (ii), under "Heads of Departments" for item 44, the following item shall be substituted namely :—

"44. Director, Tamil Nadu State Health Transport Department,"

The amendment hereby made shall be deemed to have come inro force on the 26th November 1983.

(*G. O. Ms. No.* 282, *Personnel and Administrative Reforms* (*FR. III*), *dated* 1*st April* 1987.)

AMENDMENT No. 7/87.

In the said Fundamental Rules, "in Appendix I, in Annexure I, under the heading "Instruction-I under Fundamental Rule 9 (6) (b)", in the Table, under the sub-heading "Land Revenue" in item 13, in column 1, for the expression "Authorised Officers (Land Reforms)" the expression "Assistant Commissioners (Land Reforms)" shall be substituted".

The amendment hereby made shall be deemed to have come into force on the 27th February 1985.

[*G. O. Ms. No.* 545, *Personnel and Administrative Reforms* (*FR. III*), *dated* 19th *June* 1987.[

AMENDMENT No. 8/87.

In the said Fundamental Rules, in Appendix II, in Part I, under the heading "Delegation under Rule 49", after item 55, the following shall be added, namely :—

" 56. The Commissioner of sports and Youth Services is empowered to appoint Group A and B Officers of the Directorate of Sports and Youth Services Madras to hold full additional charge of other posts under his control or to discharge current duties ot those posts for periods Exceeding 39 days and to sanction additional chgre allowance subject to the conditions prescribed in Rule 49".

The amendment hereby made shall be deemed to have come into force on the 20th January 1987.

[*G. O. Ms. No.* 1022, *Personnel and Administrative Reforms* (*FR. III*), *dated 7th November* 1987.]

AMENDMENT No. 9/87.

In the said Rules, in rule 49, in sub-rule (1) for clause (iii) the following clause shall be substituted, namely :—

"(iii) Additional pay for holding full additional charge shall be granted at the rate of one fifth of the pay drawn in the regular post or half of the minimum pay of the additional post, whichever is less for the period of five months".

The amendment hereby made shall be deemed to have come into force on the 9th February 1987.

[*G.O. Ms. No.* 1099, *Personnel and Administrative Reforms* (*FR. III*), *dated* 15*th December* 1987.]

MENDMENT No. 10/87

In the said Fundamental Rules, in rule 120, the following sentence shall be added at the end, namely :—

"In cases where the pension contribution, are remitted in excess of the demand by the foreign employer, the Heads of Department concerned should draw a bill for the excess amount and pay it to the foreign employer".

The amendment hereby made shall be deemed to have come into force on the 19th January 1987.

[*G.O. Ms. No.* 1100, *Personnel and Admin strat ve Reforms* (Fr. *III*), dated 15*th December* 1987.]

LIST OF AMENDMENTS ISSUED TO THE FUNDAMENTAL RULES DURING THE YEAR 1988

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AMENDMENT No, 1/88

In the said Fundamental Rules, in rule 26, in sub-rule (bb), Not -i shall be omitted.

The amendment hereby made shall come into force on the 25t March 1988.

(*G.O. Ms. No.* 212, *Personnel and Adminisrative Reforms* (*FR. III*) *25th March* 1988.)

AMENDMENT No. 2/88

In the said Fundamental Rules, in Appendix-II, in Part-I, unue the heading "Delegation under Rule 49", for item 25, the following item shall be substituted, namely :—

"The Superintending Engineer (Highways) is empowered to sanction the additional charge allowance for a period not exceeding three months to Assistant Divisional Engineers and the Chief Engineer Highways is authorised to sanction additional charge allowance to Assistant Divisional Engineers exceeding three months but not exceeding five months. The Chief Engineer (Highways) is also empowered to appoint the Divisional Engineers and Superintending Engineers in Highways and Rural Works Department to hold full additional charge of another post and to sanction additional charge allowance for a period not exceeding five months, subject to the conditions prescribed in rule 49".

The amendment hereby made shall be deemed to have come into force on the 21st July 1987.

(*G.O. Ms No* 458, *Personnel and Administrative Reforms* (*Per. J.*) *dated 23rd August* 1988.)

AMENDMENT No. 3/88

In the said Fundamental Rules in clause(*c*) of rule 26, after the Exception thereunder, the following proviso shall be added, namely :—

"Provided that if a Government Servant, while holding a post in a substantive or officiating capacity is appointed temporarily to another post carrying identical time-scale of pay, his temporary service in that post shall, if he is reappointed to his substantive or officiating post, count for increment in the time-scale of that substantive or officiating post and that the period of temporary service, counting for increment in the substantive or officiating post, shall, however, be restricted to the period during which he would have held the substantive or officiating post but for his temporary appointment."

The amendment hereby made shall come into force on the 29th August 1988.

(*G.O. Ms. No.* 467, *Personnel and Administrative Reforms* (*Per-J.*) *dated 29th August* 1988.)

AMENDMENT No. 4/88

In the said Fundamental Rules, in rule 101, under the heading "Instructions under Rule 101 (*a*) Maternity Leave" in instruction 1, for the proviso, the following proviso shall be substituted, namely :—

"Provided that on and from the 4th February 1981, no Maternity Leave shall be allowed to Married Women Government Servants, if they already have three living children. If they have two living children, maternity leave shall be allowed for their next confinement, if they give an undertaking that they would resort to sterilisation immediately after delivery ; If after delivery, they fail to keep up such undertaking the mat[illegible]ity leave granted shall be cancelled ".

The amendment hereby made shall be deemed to have come into force on the 9th September 1986.

(*G.O. Ms. No.* 512, *Personnel and Adm n strative Reforms* (*Personnel-J.*) *dated* 3rd *October* 1988.)

AMENDMENT No. 5/88

In the said Fundamental Rules in rule 101, under the heading "In tructions under Rule 101 (*a*)—Maternity Leave", (1) in instruction 1-C, for Explanations 2 and 3 the following Explanation shall be substituted, namely :—

Exlpanation 2.—Maternity leave of six weeks for natural abortion/ medical termination of pregnancy under the Medical Termination of Pregnancy Act, 1971, (Central Act 30 of 1971) under Instructions IA, IB, and IC, shall be granted only for two times to married women Government Servants who have no living child, or for three times to those who have one living child with a condition to undergo sterilisation permanently for the grant of this leave for the third time, or fc two times to those who have two living children with a condition to undergo sterilisation permanently for grant of this leave for the second time.

The amendment hereby made shall be deemed to have come into force on the 10th February 1987.

(*G. O. Ms. No.* 513 *Personnel and Administrative Reforms* (*Personnel-J.*) *dated* 3rd *October* 1988.)

AMENDMENT No. 6/88

In the said Fundamental Rules—

1. Under Rule 27, For ruling 8, the following ruling shall be substituted, namely :—

"Typists/Steno-Typists in the Co-operation Department apponited by transfer as Junior Inspector of Co-operative Societies be allowed option to have their pay fixed either (i) under Fundamental Rule 22-B without taking into account of the Special Pay; or (ii) at the appropriate stage in the Junior Inspector of Co-operative Societies scale equal to the pay plus special pay in the post of Typists/Steno-Typists and, if there is no such stage, the stage next below that (pay plus special Pay) and the difference as personal pay to be absorbed in future increments.

Option shall be excercised within one month from the date of appointment and option once exercised shall be final, If no option is exercised within one month, pay shall be fixed as in clause (ii) above".

2. under ruling (14) the following paragraph shall be inserted before the 'Note' namely :—

"The above mode of fixation of pay shall also be followed in the case of Selection Grade Typists/Selection Grade Steno-Typists, Upper Division Steno-Typists in the Co-operation Department, on appointment as Junior Inspector of Co-operative Societies by transfer".

The amendments hereby made shall be deemed to have come into force with effect from 1st October 1984.

[*G. O Ms. No.* 520, *Personnel and Admtnistrative Reforms* (*Personnel-J.*), *dated* 6*th October* 1988.]

AMENDMENT No. 7/88.

In the said Rules,—

(1) for "Note 4" under rule 28, the following Note shall be substituted, namely :—

"While on extraordinary leave for the treatment of Tuberculosis Leprosy, Cancer, or Hansen's disease, a Government servant is entitled to an exgratia allowance equal to half his basic pay subject to a maximum of Rs. 250/- (Rupees two hundred and fifty only) per mensem and a minimum of Rs. 125 (Rupees one hundred and twenty-five only) per mensem".

(2) Under ruling 2, after the first proviso, the following proviso shall be added, namely :—

"Provided that the above exgratia allowance shall be allowed to a Government Servant as long as he remains as inpatient in any Government hospital for any length of period and to others for a maximum period of two years".

(3) The "Note" under rule 29 shall be omitted.

(4) In rule 29, after sub-rule (c), the following sub-rule shall be added, namely :—

"(d) While on extraordinary leave for the treatment of Tuberculosis, Leprosy, Cancer or Hansen's disease, a Government Servant in the Tamil Nadu Basic Service is entitled to an exgratia allowance equal to half his basic pay subject to a maximum of Rs. 250 per mensem and a minimum of Rs. 125 per mensem as long as he remains as inpatient in any Government Hospital for any length of period and to others for a maximum period of two years--.

The amendment hereby made shall be deemed to have come into force on the 26th October 1987.

G.O.Ms. No. 539, *Personal and Administrative Reforms (Personel P.), dated 17th October* 1988[.

AMENDMENT No. 8/88

In the said Fundamental Rules, in Appendix II, in Part I, under the heading "Table under Fundamental Rule 66--, under the sub-heading "II Group C and Group D Officers", after item (49) and the entreis relating there to, the following item and entries shall be added, namely:—

"(50) Personal Assistant to the Additional Director of Survey and Land Records Madras.	Assistants/Junior Assistants/Typists/Steno-Typists/Record Clerks, and Office Assistants, etc., working in the office of the Additional Director of Survey and Land Records, Madras.	The power to sanction leave of any upto thirty days including surrender of Earned Leave upto thirty days subject to the condition that, no substitute is appointed in the leave vacancy".

The amendment haereby makes shall be deemed to have come into force on the 27th May 1987.

[*G.O.Ms. No.* 540, *Personnel and Administrative Reforms (Personnel.J), dated 18th October* 1988.]

AMENDMENT No. 9/88.

In the said Fundamental Rules, in rule 20, in the rulings, for ruling (6), the following ruling shall be substituted, namely :—

(6) Approved probationers in the category of Junior Assistants officiating Assistants promoted from Junior Assistants and approved probationers, who were directly recruited to the category of Assistants in the office of the Commissioner for Revenue Administration or in the office of the Commissioner of Land Administration or in the office of the Special Commissioner and Commissioner of Land Reforms in the office of the Director of Land Reforms or in the office of the Director of Urban Land Ceiling and Urban Land Tax or in the office of the Commissioner of Agricultural Income Tax or in the office of the Director of Rehabilitation or in the office of the Commissioner of Prohibition and Excise or in the office of the Director of Backward Classes Welfare or in the office of the Director of Adi Dravidar and Tribal Welfare or in the office of the Director of Settlements, Madras and in the office of the Commissioner of Civil Supplies have been permitted to undergo Survey and Settlement Training and to serve as Revenue Inspectors.

Similar permission has been granted to the acting Junior Assistants in the office of the Collector of Madras provided they have completed their probation satisfactorily and are not likely to be discharged from service for want of vacancies. The periods spent on Survey and settlement Training and as Revenue Inspectors will be deemed to be periods of duty under Rule 9(6) (b) (i).

The Junior Assistants and Assistants will continue to be borne on the establishment of the concerned office and substitutes may be appointed in their places in that establishment. The Junior Assistants/Assistants may, during the period of their training, dontinue to draw the rates of pay applicable to the posts in the parent departments from which they have been deputed. The Firka Revenue Inspectors in the cadre of Assistants, who are under reversion as Junior Assistants, while undergoing the training, be allowed to continue to work as Revenue Inspectors and paid either the pay applicable to them in the post of Junior Assistant or the minimum pay of the time scale of pay in the post of Assistant whichever is higher, during the period he would have been reverted as Junior Assistant in the department in which he has been working.

One acting vacancy in the grade of Assistant should be kept unfilled in the district concerned for every person deputed to the District from the office concerned.

The amendment hereby made shall be deemed to have come into force on the 1st September 1983.

[*G.O.Ms. No.* 639, *Personnel and Administrative Reforms* (*Personnel. J*), *dated 9th December* 1988.]

AMENDMENT No. 10/88.

In the said Fundamental Rules, in Appendix II, in Part I, under the heading "Table under Fundamental Rule 66", in the Table,—

(1) under the sub-heading "I. Group A and Group B officers", after item (43) and the entries relating thereto the following item and entries shall be added, namely :—

"44 District Collectors	Block Development Officers.	The power to grant leave for a period not exceeding one month subject to the condition that no substitute from outside the district is appointed in the leave vacancy".

(2) under the sub-heading "II Group C and Group D Officers", after item (46) and the entries relating thereto the following item and entries shall be added, namely :—

"47 (i) Block Development Officers.	Assistants, Accountants, Managers, Extension Officers (Education), Extension Officer (Panchayat) and Extension Officers (Industries).	To sanction leave for a period of one month without any substitute.
(ii) Divisional Development Officers.	(1) The Executive officers of Town Panchayats working in the Division till 4-3-85 (inclusive of.) (2) All the staff working in his office.	To sanction leave for a period of one month without any substitute.
(iii) District Town Panchayat Officers.	All the staff working in his office and to the Executive Officers of Town Panchayats and Townships in the Districts.	To sanction leave for a period of one month without any substitute.

(i) Amendment (1) hereby made shall be deemed to have come into force on the 22nd October 1973.

(ii) Amendment 2 (i) hereby made shall be deemed to have come into force on the 15th September 1973.

(iii) Amendment 2 (ii) hereby made shall be deemed to have come into force on the 29th July 1977.

(iv) Amendment 2 (iii) hereby made shall be deemed to have come into force on the 5th March 1985.

[G.O. Ms. No. 675, Personnel and Administrative Reforms (Personnel, J), dated 27th December 1988.]

AMENDMENT No. 11/88.

In the said rules, in rule 56, in sub-rule (1), for clause (c), the following clause shall be substituted, namely:—

"(c) Notwithstanding anything contained in clause (a), a Government servant.—

(i) Who is already under suspension on a charge of misconduct; or

(ii) in respect of whom an order of suspension has been issued and against whom an enquiry into charges of criminal misconduct is pending; or

(iii) in respect of whom an order of suspension has been issued and against whom an enquiry into allegations of criminal misconduct is pending;

shall not be permitted to retire on his reaching the date of retirement but shall be retained in service until the enquiry into the charges of misconduct or criminal misconduct or the enquiry into the allegations of criminal misconduct is concluded and a final order passed thereon by the competent authority or by any higher authority.

Explanation.—For the purpose of this clause, the expression 'criminal misconduct' shall have the same meaning as in section 13 of the Prevention of Corruption Act, 1988 (Central Act 49 of 1988)."

The Amendment hereby made shall be deemed to have come into force on the 26th August 1985.

[G. O. Ms No. 688, Personnel and Administrative Reforms (Personnel, J), dated 30th December 1988.]

LIST OF AMENDMENTS ISSUED THE FUNDAMENTAL RULES DURING THE YEAR 1989.

AMENDMENT No. 1/89

In the said rules, in rule 27, in ruling (4) after the last paragraph the following shall be inserted, namely :—

"The above mode of fixation of pay shall be followed in the case of Junior Assistant-*cum*-Typist when appointed as Assistant in the Department of National Cadet Corps."

The amendments hereby made shall be deemed to have come into force on the 1st October 1984.

[*G.O.Ms. No* 3. *Personnel and Administrative Reforms* (*Personnel. J*), *dated* 3rd *January* 1989.]

AMENDMENT No. 2/89

In the said Fundamental Rules,—

(1) under the heading "Chapter II Definitions", in rule 9, after clause (8-A), the following Clause shall be added, namely:—

"(8-B) Grade Pay means the pay admissible from time to time in the time scale of pay applicable to a Government servant in the parent department",

(2) in rule 114 under the heading "Delegation under Rule 114", in sub-rule (1), for clauses (*a*), (*b*) and (*c*), the following clauses shall be substituted, namely :—

"(*a*) The deputation shall be regulated as in the Table below :—

THE TABLE.

	Deputation on foreign service to State Government undertakings.	*Deputation on foreign service to Institutions such as Local Bodies, Universities, State Co-operative Institutions, etc., in which he State Government has interest.*
	(1)	(2)
(i) Pay	Grade Pay	Grade Pay

Deputation on foreign service to Central Government/Other State Governments and Central / Other State Government undertakings. (3)	Deputation on foreign service to Private Institutions. (4)
Option to draw pay either in the time scale of pay attached to the deputation post, in which case, there shall be no deputation allowance/ or his grade pay plus the deputation allowance.] If the Government servant opts to draw pay in the time scale of pay attached to the deputation posts, the authority ordering the deputation will ensure that the minimum pay in the time scale of pay attached to the deputation post, is not substantially in excess of his grade pay. Where such minimum pay in the time scale of pay attached to the deputation post substantially exceeds the emoluments admissible under the lternative of drawing deputation allowance at prescribed rates such minimum pay in the time scale of pay attached to the deputation post shall be reduced under Fundamental Rule 35 so as not to exceed the grade pay of deputationist by more than the amounts shown below.	Grade Pay or Consolidated Pay.

(3)	
(a) For employees in receipt of grade pay above Rs. 750.	25 per cent of grade pay or Rs.225 whichever is more.
(b) For employees in receipt of grade pay above Rs. 300 upto Rs. 750.	30 per cent of grade pay or Rs. 100 whichever is more.
(c .For employees in receipt of basic pay of and below Rs. 300.	33 1/3 per cent of basic pay.

	(1)	(2)
..) Deputation Allowance.	No Deputation Allowance.	No deputation allowance. But Government servants deputed on foreign service to Universities are eligible for deputation allowance at the rates indicated in Columns (3) and (4) with effect on and from the 9th February 1984.
(iii) City compensatory Allowance and House Rent Allowance.	As per the Rules relating to City Compensatory Allowance and House Rent Allowance to Government Servants stationed the same locality within the State.	As per the rules relating to City Compensatory Allowance and House Rent Allowance to Government Servants stationed the same locality within the State.

(3)

In addition to grade pay, deputation allowance at 20 per cent of grade pay subject to a maximum of Rs. 250 if the transfer involves change of station and at 10 per cent of grade pay subject to a maximum of Rs. 100 if the transfer does not involve change of station for a maximum period of four years and subject to the condition that the total of grade pay plus personal pay and the deputation allowance shall not exceed the maximum of the time scale of pay attached to the deputation post.

(*a*) (i) *Within the State ;—*

If the deputationist opts to remain in the scale of pay attached to him under the Government of Tamil Nadu, House Rent Allowance and City Compensatory Allowance shall be allowed at the local State Government rates applicable to such scale of pay rates admissible to him under this Government.

(4)

In addition to grade pay deputation allowance at 20 per cent of grade pay subject to a maximum of Rs. 250 if the transfer involves change of station and at 10 per cent of grade pay subject to a maximum of Rs. 100 if the transfer does not involve change of station for maximum condition that the total of grade pay plus personal pay and the deputation allowance shall not exceed the maximum of the time-scale of pay attached to the deputation post.

(*a*) (i) *Within the State :—*

If the deputationist opts to remain in the scale of pay attached to him under the Government of Tamil Nadu, House Rent Allowance and City Compensatory Allowance shall be allowed at the local State Government rates applicable to such scale of pay rates admissible to him under this Government.

		(2)
(iv) Dearness Allowance	As per the Rules relating to Dearness Allowance.	As per the rules relating to Dearness Allowance.
(v) Leave Travel Concession.	Allowed to avail himself of the Leave Travel Concession available to him in Governmentt serviee.	Allowed to avail himself ot the Leave Travel Concession available to him in Government service or as available in the foreign service whichever is advantageous to him.

(3)	(4)
(ii) If the deputationist opts for the scale of pay attached to the deputation post, the City Compensatory Allowance and House Rent Allowance shall be at the rates authorised by the borrowing Institutions/ Government.	(ii) If the deputationist opts for the scale of pay attached to the deputation post, the City Compensatory Allowance and House Rent Allowance shall be at the rates authorised by the borrowing Institutions/Government.
(b) (i) *Outside the State :*	(b) (i) *Outside the State :*
If the deputationist opts to remain in the scale of pay attached to him under the Government of Tamil Nadu, the City Compensatory Allowance and House Rent Allowance shall at the rates applicable to such scale of pay in that State where the deputationist is working.	If the deputationist opts to remaino in the scale of pay attached to him under the Government of Tamil Nadu the City Compensatory Allowance and House Rent Allowance shall at the rates applicable to such scale of pay in that State where the deputationist is working.
(ii) If a deputationist opts for the scale of pay attached to the deputation post the House Rent Allowance and City Compensatory Allowance may be allowed at the rates authorised by the borrowing Institutions/Government.	(ii) If a deputation ist opts for the scale of pay attached to the deputation post the House Rent Allowance and City Compensatory Allowance may be allowed at the rates authorised by the borrowing Institutions/ Government.
(*a*) at the rate admissible to the scale of pay of the employee if the opts for the scale of pay under the State Government ;	(*a*) at the rate admissible to the scale of pay of the employee if he opts for the scale of pay under the State Government ;
OR	OR
(b) at the rate admissible to the scale of pay attached to the deputation post if the deputationist opts for the scale of pay of the foreign employer.	(b) at the rate admissible to the scale of pay attached to the deputation post if the deputationist opt for the scale of pay of the foreign employer.

	(1)	(2)
(vi) Leave Salary Contribution	Leave Salary Contribution need not be recovered.	As per Fundamental Rule 116.
(vii) Pension Contribution	10% of the maximum of the scale of pay applicable in Government post.	As per Fundamental Rule 116.

(3)	(4)
Allowed to avail himself of the Leave Travel Concession available to him in Government Service or as available in the foreign service whichever is advantageous to him.	Allowed to avail himself of the Leave Travel Concession available to him in Government service or as available in the foreign service whichever is advantageous to him.
As per Fundamental Rule 116	As per Fundamental Rule 116
Do	Do

(*b*) *Travelling Allowance and Daily Allowance.*—Travelling Allowance and Daily Allowance both for the journey to join the post under the foreign employer and on reversion there from and also for the tours under the foreign employer shall be regulated at the rates applicable under the foreign employer or at the Government rates whichever is advantageous.

(*c*) *Cash Allowance.*—The deputationists are permitted to receive cash allowance in lieu of residential peon if there is a residential peon attached to the post under the foreign employer and the foreign employer has a scheme of cash allowance in lieu of a residential peon.

(*d*) *Conveyance Allowance.*—The deputationists are permitted to receive conveyance allowance with reference to the needs of job, at the rates applicable to a similar class of employee under the foreign employer.

(*e*) *Project Allowance.*—If the deputationist works in a project and a project allowance is paid to the other employees in that area, such project allowance shall be paid to the deputationist also.

(*f*) *Medical Concession.*—The deputationists are allowed to avail themselves of the Medical Concessions prevalent under the foreign employer. If the medical concessions prevalent under the foreign employer are less attractive than the concession available in the State Government, they shall have option to avail themselves of the benefits available under the State Government.

(*g*) *Period of Deputation and reversion.*—The period of deputation on foreign service is normally 3 years and extension for another one year in exceptional circumstances shall continue. The foreign employer shall revert a Government servant on deputation with such employer at any time before the expiry of the sanction period of deputation to Government service if so required by the Government.

The amendments hereby made except item V in clause (*a*) shall be deemed to have come into force on the 16th April 1980, item V in clause (*a*) shall be deemed to have come into force on the 15th June 1981.

[*G.O.Ms. No.* 106, *Personnel and Administrative Reforms* (*Personnel J*), *dated* 23*rd February* 1989.]

AMENDMENT No. 3/89

In the said Fundamental Rules, in Rule 54, after ruling 8, the following ruling shall be added, namely :—

"9. Where a Government Servant is,—

(*a*) Placed under suspension in view of the fact that a complaint against him of any criminal offence is under investigation or trial; or

(*b*) dismissed or removed from service or compulsorily retired on the ground of conduct which has led to his conviction on a criminal charge and

the Government servant is subsequently reinstated in service on his acquittal by the Court either on merits or on the ground that the charge has not been proved against him or by giving benefit of doubt or on any other technical ground, he must be regarded as having been prevented from discharging his duties and the period of his absence including the period of suspension shall be treated as duty for all purposes and he shall be paid full pay and allowances which he would have been entitled to, had he not been under suspension, or dismissed or removed or compulsorily retired from service".

The amendment hereby made shall be deemed to have come into force on the 19th June 1987.

[*G.O. Ms. No.* 228, *Personnel and Administrative Reforms* (*Personnel*), *dated* 13*th April* 1989.]

AMENDMENT No. 4/89

In the said Fundamental Rules, in Appendix-I, in Annexure-III, under the heading "FORM OF LEAVE ACCOUNT (Tamil Nadu Leave Rules, 1933)",—

(i) for the Form, the following Form shall be substituted, namely:—

"Leave Account of Thiru..................................

.... Date of retirement.

PART I—EARNED LEAVE.

Date of commencement of service ..

Date of contract, if any .. ..

Place of recruitment .. ..

DUTY			LEAVE EARNED		
Date		*Period (in days).*	*Number of duty period taken into account.*	*Balance duty period.*	*1/11 or o' column (4)*
From	*To*				
(1)	(2)	(3)	(4)	(5)	(6)

LEAVE TAKEN

Leave at credit columns (6) (11).	*Date*		*Number of days.*	*Balance on return from leave. columns* (7)—(10)	*Authority with Attesation Head of Office.*
	From	*To*			
(7)	(8)	(9)	(10)	(11)	(12)

(2) under the heading "Instructions", for instructions 1 to 5, the following instructions shall be substituted, namely :

"(1) Columns (1) to (7) shall be filled in at the time a Government Servant applies for and proceeds on leave and columns (8) to (11) on return from leave.

(2) The periods of duty in terms of days, [column (3)] and of leave taken [Column (10)] shall be worked out with reference to the actual number of days in each month and not on the basis of 30 days a month.

(3) *Column* (6)—*Leave earned* : The fraction of column (3) shall be creditted in this column, as shown below :—

(*a*) One-eleventh of the period spent on duty in the case of permanent Government servants in superior service (rule 8).

(*b*) One-eleventh of the period spent duty in the case of permanent Government servants in the Tamil Nadu Basic Service who has completed 5 years of regular service, and one twenty-second of the period spent on duty in the case of non-permanent Government servants in superior service. [Rules 17 (1) and 20]

In the case of Vacation Departments and X-Ray and Radium Departments of Government Medical Institutions, the credit shall be reduced as specified in rules 9 and 17 (1).

(4) *Column* (7)—*Leave at credit.*—The entry in this column on any date [columns (6) plus (11)] shall be limited to;

(i) one hundred and eithty days in the case of Government servants coming under instruction (3) (*a*) above ;

Basic service.—(ii) Sixty days in the case of permanent Government servants and approved probationers with less than 5 years of regular srvice, one hundred and eighty days in the case of those with more than 5 years of regular service, and thirty days in the case of non-permanent Government servants in the Tamil Nadu Basic Service coming under instructions (3) (*b*) above.

(iii) Thirty days in the case of Non-permanent Government servants in Superior service.

(5) In making entries in column (6), fractions shall not be rounded off but the balance of the duty period shall be carried over and added to the subsequent duty period and the eligibility shall be calculated. In the case of retiring Government servants, who are eligible for encashment of earned leave upto a maximum of one hundred and eighty days the fractions of half and more shall be reckoned as one day in the calculation of Earned Leave and the fractions below half shall be ignored."

(3) for the expression " one hundred and eighty days " occurring in instructions 4 (i) and (ii) and (5) so substituted, the expression " two hundred and forty days " shall be substituted ; and

(4) Annexure-V. A. shall be omitted.

(i) Amendments (1) and (2) hereby made shall be deemed to have come into force on the 14th October 1986.

(ii) Amendments (3) and (4) hereby made shall be deemed to have into force on the 30th October 1987.

(G.O. Ms. No. 283, Personnel and Administrative Reforms (Personnel. J), dated 15th May 1989.)

AMENDMENT No. 5/89

In exercise of the powers conferred by the proviso to Article 309, read with Article 313 of the Constitution of the India, and of all other powers hereunto enabling, the Governor of Tamil Nadu hereby makes the following to the Fundamental Rules and the instruction thereunder —

In the said Fundamental Rule, in Appendix-I in Annexure II, in Part I, under the heading " Rules under Fundamental Rule 74 " under " Section-III Medical Certificates " under the sub-heading " General Rules " in rule 9-A after sub-rule (v), the following sub-rule shall be added, namely :—

(i) "(VI) The reference to the Medical Board shall not be necessary for granting Unearned Leave on Medical Certificate in the case of Government servants who are admitted as inpatients in Government hospital for the period of treatment and also if the period of leave recommended is co-terminus with the period of treatment. In such cases, if a reference to the Medical Board is not necessary for granting Unearned Leave on Medical Certificate in the case of Government servants who are taking treatment even after discharge from the hospital, provided the treatment is continuous and the certificate regarding the treatment is issued by a Medical Officer not below the rank of a Civil Assistant Surgeon serving in that particular department in the particular hospital where the Government servant concerned was admitted as inpatient for treatment " ;

(ii) "(VII) Where Government servants are admitted as inpatients in Private Nursing Homes/Hospitals and the Unearned Leave on Medical C rtificate applied for exceeds sixty days and stay in such institution is o-terminus with the period of treatment, the Government servan

shall be directed to be produced before the Medical Board for check up and issue of medical certificate if the place where the Medical Board located is within a short distance from the Private Nursing Home Hospital by using an ambulance. The hire charges therefor shall be reimbursed by the Government.

If the Government servant cannt be produced in person before the Medical Board, then the Medical records of the individual shall be furnished to the Medical Board, and if the genuineness of the treatment given to the Government servant by the Private Nursing Home/Hospital is acceptable to the members of the Board, then Unearned Leave on Medical Certificate shall be granted. The grant of Medical Leave in such cases is subject to the condition that the Government servant shall appear before the Medical Board at the earliest opportunity as and when possible to attend the Board, while recouping health. The expenditure incurred by the Government servant for appearing before the Medical Board shall be reimbursed by the Government.

(i) Amendment (i) hereby made shall be deemed to have come into force on the 12th July 1980.

(ii) Amendment (ii) hereby made shall be deemed to have come into force on the 24th March 1986.

(G.O. Ms. No. 293, Personnel and Administrative Reforms (Personnel.J.) dated 18th May 1989.)

AMENDMENT No. 6/89

In the said Fundamental Rules, under rule 44, in the rulings,—

(1) ruling 4 shall be re-numbered as clause (i) of that ruling;

(2) after clause (i) as so re-numbered, the following clause shall b added, namely : —

"(ii) A Government servant who is on transfer and who has been permitted to retain upto a maximum period of six months the accommodation provided by the Accommodation Controller, is eligible to draw House Rent Allowance in the new station at the rate applicable to the old station or at the new station whichever is less until such time the accommodation in the old station is surrendered".

(3) after clause (ii) as so added, the following clause shall be added, namely :—

"(iii) Government servants occupying Housing Board Quarters while on transfer in the middle of an academic year shall be permitted to retain the quarters/apartments upto the end of the academic year on payment of concessional rent foregoing House Rent Allowance issued from time to time or the economic rent fixed for the quarters whichever is higher from the date of the transfer till they vacate the quarters. 31st May of every year shall be reckoned as the end of the academic year and the intervening period from July to April as the middle of the academic year".

Explanations.—Concessional Rent.—The rate of rent is determined based on the percentage fixed by the Government from time to time on basic pay plus withholding House Rent Allowance.

Economic Rent.—The economic rent is fixed by the officers authorised in this regard in working concessional rent based on the capital cost of the building.

Amendments (1) and (2) hereby made shall be deemed to have come into force on the 11th March 1982 and amendment (3) on the 29th July 1983.

(G.O. Ms. No. 307, Personnel and Administrative Reforms (Personnel. J). dated 24th May 1989).

AMENDMENT No. 7/89

the said Fundamental Rules, in PART-I, in Appendix II, under theInheading "Delegation—Fundamental Rule 47—Instruction 7", against item (4) in column (1),—

(1) for the entry "Registrar of Co-operative Societies" in column (2) and the entry relating thereto in column (3) thereof, the following entries shall respectively be substituted, namely :—

Registrar of Co-operative Societies.	(1) To sanction the acceptance by Officers belonging to A, B, C and D Groups under his control of fees in respect of work done in connection with examination conducted by the Universities, Co-operative Training Institutions, and other Educational Institutions recognised by the Government.

	(2) To sanction the acceptance by the Additional Registrars of Co-operative Societies of fees and conveyance charges for delivering lectures at the Co-operative Training Colleges, Co-operative Training Institution, and other bodies recognised by the Government from the Institutions concerned.
Additional Registrar of Co-operative Societies (Credit), office of the Registrar of Co-operative Societies, Madras.	To sanction the acceptance of fees and conveyance charges by the officers of the Co-operative Department belonging to A and B Group Officers and Senior Inspector of Co-operative Societies of C Group for delivering lectures at the Co-operative Training Colleges, Co-operative Training Institutions and other bodies recognised by the Government from the Institutions concerned ";

(2) for the entry in column (3) against the entry " Additional Registrar of Co-operative Societies (Credit) Office of the Registrar of Co-operative Societies, Madras " in column (2) as so substituted, the following entry shall be substituted, namely :—

" To sanction the acceptance of fees and Conveyance charges by the Joint Registrar of Co-operative Societies for delivering lectures at the Co-operative Training Colleges, Co-operative Training Institutions—and other bodies recognised by the Government from the Institution concerned. ' and

(3) after the entry " Additional Registrar of Co-operative Societies (Credit), office of the Registrar of Co-operative Societies, Madras" in column (2) and the entries relating thereto in column (3) as so substituted, the following entries shall respectively be added, namely :—

" Joint Registrar of Co-operative Societies (Statutory and Training) Office of the Registrar of Co-operative Societies, Madras.	To sanction the acceptance of fees and conveyance charges by the Deputy Registrar o Co-operative Societies and other Officers of the Co-operative Department belonging to A and B and Senio

Inspector of Co-operative Societies in C Group for delivering lecturers at the Co-operative Training Colleges, Co-operative Training Institutions, and other bodies recognised by the Government from the Institution concerned."

(i) Amendment (1) hereby made shall be deemed to have come into force on the 7th May 1974 ; and

(ii) Amendments (2) and (3) hereby made shall be deemed to have come into force on the 28th February 1979.

[G.O. Ms. No. 314, Personnel and Administrative Reforms (Personnel. J.), dated 29th May 1989.]

Amendment No. 8/89.

In the said Rules, in Appendix II, in Part I, under the heading "Rule 9- under the sub-heading "Subsidiary definition (ii)", under "HEADS OF DEPARTMENTS, after item 44, the following item shall be adeed, namely ;—

"45. The Director of Co-operative Audit".

The amendment hereby made shall be deemed to have come into force on the 21st June 1982.

[*G.O. Ms. No.* 343, *Personnel and Administrative Reforms* (*Personnel-J*) *dated* 15*th June* 1989.]

AMENDMENT No. 9/89.

In the said Fundamental Rules, in Appendix I in Annexure VII under the heading "II. Special Casual Leave" in instruction 7, in clause, (*a*), in sub-clause (iii), for the words "to serve as a Junior or assessor" the words "to serve as an assessor" shall be substituted.

The amendments hereby made shall be deemed to have come into force from 9th September 1988.

[G.O. Ms. No. 344, Personnel and Administrative Reforms (Personnel-J.) dated 15th June 1989.]

AMENDMENT No. 10/89.

In the said Fundamental Rules, under rule—22-B, after ruling (8), the following ruling shall be added, namely :—

"(9) The Government servants promoted/appointed to higher posts from Selection Grade or Special Grade of the lower posts carrying identical scale of pay as the ordinary grade of higher posts or from Special temporary posts on their regular promotion to such posts on identical time scale of pay and opting fixation to draw pay at the stage in the ordinary grade of the higher post after adding one notional increment to the pay drawn in the Selection Grade/Special Grade scale of the lower post/Special Temporary post, as the case may be shall exercise further option for fixation of pay initially at the same stage in the higher post on the date of promotion/appointment to the higher post, and then refixation of pay after adding one notional increment to the pay drawn on the date of accrual of next increment in the Selection Grade/Special Grade of the lower post/Special Temporary post. The next increment in the higher post shall be allowed on completion of one year of qualifying service with effect from the date of refixation of pay.

The above option shall be exercised within one month from the date of promotion/appointment and, if no option is exercised within the period, pay shall be fixed as in ruling (8) on the date of promotion appointment.

This ruling shall take notional effect from 1st October 1984 with monetary benefit from 1st April 1986."—.

[G.O. Ms. No 351, Personnel and Administrative Reforms (Personnel-J) dated 19th June 1989.]

AMENDMENT No. 11/89.

In the said Fundamental Rules, for rule 23, the following rule shall be substituted, namely—

"23. The holder of a post, the scale of pay of wihich is changed, shall be treated as if he was transferred to a new post on the new scale of pay. If the revision of the scale of pay is without any increase in duties and responsibilities, pay shall be fixed with effect from the date of revision of scale of pay at the same stage, if there is a stage in the revised

scale equal to the pay drawn in the old scale of pay and if there is no such stage, pay shall be fixed at the next higher stage. In both these cases, the next increment in the new scale shall accure on the normal date, namely the date on which the next increment is due in the old scale of pay".

The amendment hereby made shall be deemed to have come into force on the 1st September 1983.

G.O. Ms. No. 369, Personnel and Administravtie Reforms (Personnel-J. dated 26th June 1989.]

AMENDMENT No. 12/89.

In the said Fundamental Rules.in rule 26, in sub-rule (*a*), after Note 6, the following Note shall be added, namely :—

"Note 7.—The period of training undergone by Government servants appointed by direct recruitment to a post prior to their actual independent charge of such post, during which they draw pay at the minimum of the time scale of pay applicable to such post, shall count for increment in the time scale of pay applicable to such post"

The amendment hereby made shall be deemed to have come into force on the 28th June 1982.

[G.O. Ms No. 370, Personnel and Administrative Reforms (Personnel-J) dated 26th June 1989.]

AMENDMENT No. 13/89.

In the said Fundamental Rules, in rule 20, in the rulings there under after ruling (9), the following ruling shall be added, namely

"(10) When a person selected for appointment to post in a the State and Subordinate Services by direct recruitment is required to undergo a prescribed training before actual independent charge of that post, he shall draw during the period of such training, the minimum in the time scale of pay applicable to that post".

The amendment hereby made shall be deemed to have come into force on the 26th December 1979.

[G.O Ms. No. 371, Personnel and Administiative Reforms (Personnel-J dated 26th June 1989.]

AMENDMENT No. 14/89.

In the said Fundamental Rules,—

(1) in rule 26, in clause (d) after Note 11, the following Note shall be added, namely :—

"Note 12,—The Director of Evaluation and Applied Research Department shall issue certificate of affiolation under this rule in respect of Research Officers under his control deputed on foreign service terms ; and

(2) in rule 110, in sub-rule (b), after clause (v), the following clause shall be added, namely ;—

"(vi) The Director of Evaluation and Applied Research Department shall be competent to sanction the transfer of Research Officers under his control to outside bodies oh foreign service terms within the State—.

The Amendment hereby made shall be deemed to have come into force on the 26th May 1988.

[G.O. Ms. No. 390, Personnel and Administrative Reforms) Personnel-J). dated 5th July 1989.]

AMENDMENT No. 15/89

In the said Fundamental Rules, in rule 26, under the heading "Rulings under rule 26-(a)" in ruling (13), for the proviso to clause (vii), the following proviso shall be substituted, namely :—

"Provided that Government servants in temporary service appointed on or afteer the 11th November 1982 shall pass the tests and acquire the qualification prescribed for regular Government servants to become eligible for increment".

The amendment hereby made shall be deemed to have come into force on the 10th November 1982.

[G.O. Ms. No. 396, Personnel and Administrative Reforms Personnel.) dated 7th July 1989.)

AMENDMENT No. 16/89.

In the Fundamental Rules, in ruling 8 under rule 11, for the expression "4 paise", the expression "25 paise" shall be substituted.

The amendment hereby made shall be deemed to have come into force on the 22nd June 1988.

[G.O. Ms. No. 413, Personnel and Administrative Reforms (Personnel.J) Dated 15th July 1989.]

AMENDMENT No. 17/89.

In the said Fundamental Rules, in Rule 22-B, in ruling (8), the following paragraph shall be added, namely —

"The above mode of fixation of any shall be followed in the case of Government servants holding Special Temporary Posts, on their subsequent regular promotion to such posts on identical time scale of pay The option shall be exercised within one month from the date of regular promotion/appointment, and, if no option is exercised within the period, the pay of the Government servant shall be fixed at the stage in the ordinary grade of the higher post equal to the pay after adding one notional increment to the pay drawn in the Special Temporary post"

The ruling shall take notional effect from 1st October 1984 with monetary benefit from 1st April 1986.

[G.O. Ms. No. 555, Personnel and Administrative Reforms (Fr. II), Dated 5th October 1989.]

AMENDMENT No. 18/89.

In the said Fundamental Rules, in Appendix I, in Annexure III, (the Tamil Nadu Leave Rules, 1933), in rule 15, for explanations 1 and 2, the following provisos shall be substituted, namely :—

"Provided that the period of leave referred to in column(2)of the Table above shall be reduced by the period of leave if any, already availed of;

Provided further that the restriction of the period of leave with reference to the period of service referred to in the Table above shall not apply in the case of treatment of tuberculosis or leprosy or cancer or hansen's disease;

Provided also that with effect on and from the 10th October 1988 an approved probationer or a permanent Government servant who undergo coronary surgery. Kidney transplantation or retina transplantation shall also be permitted to avail unearned leave on Medical Certificate without the restriction stipulated in this rule for the period for which a Certificate is given by a recognised institution, where the Government servant undergo such treatment".

[G.O.Ms. No. 595, Personnel gnd Adminitrative Reforms (FR. II), Dated : 3rd November 1989].

AMENDMENT No. 19/89.

In the said Fundamental Rules, in ruling (5) under rule 15-A,

(1) after the word ,'hansen's disease", the expression or Coronary Surgery or Kidney Transplantation or Retina Transplantation" shall be inserted;

(2) under the proviso to Rule 18 after the words "hansen's disease", the expression ',Coronary Surgery, Kidney Transplantation or Retina Transplantation" shall be inserted; and

(3) in rule 23 in sub-rule (c) after the words "Hansens' disease", the expression "Coronary Surgery, Kidney Transplantation or Retina Transplantation" shall be inserted.

2. The amendment hereby made shall be deemed to have come into force on the 10th October 1988.

[G.O. Ms. No. 596, Personnel and Administrative Reforms FR Dated : 3rd November 1989].

AMENDMENT No. 20/89·

In the said Fundamental Rules, in Appendix I, in Annexure-II, in Part I, under the headings "Rules under Fundamental Rule 74" under Section III Medical Certificates, under the sub-heading "Generai Rules',, in rule 9-A, in sub-rule (vi), in the second sentence, the word "if" occuring after the words "In such cases", shall be omtted.

The amendment hereby made shall be deemed to have come into force on the 12th July 1980.

[G.O. Ms. No. 598, Personnel and Administrative Reforms (FR.II), Dated : 4th November 1989].

AMENDMENT No. 21/89.

In the said Fundamental Rules, under Rule 23, in the rulings, rulings 1, 2, 4, 5 and 3 shall be omitted and rulings 3, 6, 7 and 9 shall be renumbered as 1, 2, 3 and 4, respectively.

The amendment issued shall be deemed to have come into force on the 1st September 1983.

(G.O. Ms. No. 694, Personnel and Administrative Reforms (FR. II Dated : 30th December 1989).

AMENDMENT No. 22/89

In the said Fundamental Rules, in rule 45, in clause (1), after sub-clause (iv), the following sub-clause shall be added, namely :—

"V. The Director of Medical Education shall be empowered to allot unoccupied Post-attached residential quarters in remaining Medical Institutions to other willing Medical Officers of the same rank without any l ss of revenue to Government, provided that the quarters intended for the Residential Medical Officers shall not be allotted to any other Medical Officer".

2. The amendment hereby made shall be deemed to have come into force on the 11th August 1988.

G.O. Ms. No. 695, Personnel and Administrative Reforms (FR. II) dated 30th Decemder 1989),.

AMENDMENT No, 23/89.

In the said Fundamental Rules, in Appendix II, in Part-I, under the headings "Rule 9", "Subsidiary definition (ii)", and "HEADS OF DEPARTMENT, after item 45, the item 46. The Chief Inspector of Factories" shall be added.

The amendment hereby made shall be deemed to have come into force on the 12th February 1988.

(GO. Ms. No. 696, Personnel and Administrative Reforms (FR. II), dated 30th December 1989),

LIST OF AMENDMENTS ISSUED TO G.O.S. IN 1990

AMENDMENT No, 1/90.

In the said Fundamental Rules :—

(1) after rule 47, under the heading "Instructions under Rules 46 and 47", to instruction 6-A, the following proviso shall be added, namely :—

"Provided that members of the teaching staff in Government Colleges including the Colleges of Education shall not undertake private tuition and receive any fees."

(2) In appendix II, in Part. I, under the heading "Delegation—Fundamental Rules 47—Instruction—7," in the Table in item (6) the expression "Principals of Colleges", in column (2) and the corresponding expression "Power to sanction the acceptance of fees by members of the teaching staff employed in Government Colleges upto Rs. 200 per term" in column (3) shall be omitted.

The amendments hereby made shall le deemed to have come into force on the 17th September 1986.

(*G.O. Ms. No.* 43, *Personnel and Administrative Reforms* (*FR. Spl.*) *dated* 23*rd January* 1990).

AMENDMENT No. 2/90.

In the said Fundamental Rules, in rule 27, in ruling 14, for the expression "Officers of the Heads of Departments", the expression "Office of the Heads of Departments and Judicial Department" shall be substituted.

The amendment hereby made shall be deemed to have come into force on the 1st October 1978.

(*G.O. Ms.* No. 54, *Personnel and Administrative Reforms* (*FR. Spl.*) *dated 27th January* 1990)

AMENDMENT No. 3/90.

In the said Fundamental Rules, in Appendix I", in Part II, under the heading "Delegations under Rule 49,—

(1) In items 5, 24 and 25 for the expression "three months" the expression "five months" shall be substituted.

(2) In item 24, for the expression "the non-gazetted District Women's Welfare Officers" the expression "District Social Welfare Officers" shall be substituted.

(i) Amendment (1) hereby made shall be deemed to have come into force on the 5th February 1972 (ii) Amendment (2) hereby made shall be deemed to have come into force on the 11th March 1976.

(*G.O. Ms. No.* 104, *Personnel and Administrative Reforms* (*FR. Spl.*), *dated 27th February* 1990)

AMENDMENT No. 4/90.

In the said Fundamental Rules, in Appendix-II, in Part-I, under the heading "Delegations under Rules 49", after item 56, the following item shall be added, namely :—

"57. The Director of Rehabilitation is empowered to appoint Personal Assistant to the Director of Rehabilitation and Assistant Director of Rehabilitation (Industries) working under his administrative control to hold full additional charge of another post or discharge current duties of that post and sanction additional charge allowance subject to the conditions prescribed in Rule 49".

The Amendment hereby made shall be deemed to have come into force on the 22nd August 1989.

(*G.O. Ms. No.* 180, *Personnel and Administrative Reforms* (*FR. Spl.*), *dated* 12*th April*, 1990).

AMENDMENT No. 5/90.

In the said Fundamental Rules, in Part I, in Appendix II, under the heading "Delegation under Rule 49" in item 12, after the words "empowered to appoint", the words "Deputy Commissioners and" shall be inserted.

The amendment hereby made shall be deemed to have come into force on the 15th June 1987.

(*G. O. Ms. No.* 250, *Personnel and Administrative Reforms* (*FR. Spl*) *dated* 24*th May* 1990)

AMENDMENT No. 6/90.

In the said Fundamental Rules, in rule 53, after Sub-rule (5), the following sub-rule shall be inserted namely :

(6) (i) If a Government servant is suspended while on foreign service for any lapses committed by him or for any criminal misconduct not connected with his office during the course of his employment in the Government service prior to his appointment to foreign service and subsequently, if the period of suspension is regularised as duty or leave period according to the merits of the case, the pay or leave salary shall be paid by the Government themselves.

(ii) If a Goverment servant is suspended while on foreign service for any lapses committed by him during the course of his employment in the foreign service and subsequently if the period of suspension is regularised as duty or leave according to the merits of the case, the pay or leave salary shall be paid by the foreign employer.

(iii) If a Government servant is suspended while on foreign service for any criminal misconduct not connected with the office work during the course of his employment in the foreign service and subsequently if the period of suspension is regularised as duty or leave according to the merits of the case, the pay or leave salary shall be paid by the foreign employer until the expiry of the period of deputation and by the Government beyond the period of deputation.

The amendment hereby made shall be deemed to have come into force on the 4th October 1983.

(G. O. Ms. No. 261, Personnel and Administrative Reforms (FR. Spl.) dated the 30th May 1990.)

AMENDMENT No. 7/90.

In the said Fundamental Rules, in rule 54-B, in sub-rule (1), after the words, "but for his retirement on superannuation" the words "or compulsory retirement" shall be inserted ;

2. In clause (a), after the words "or the date of his retirement on superannuation" the words "or compulsory retirement' shall be inserted.

The amendments hereby made shall be deemed to have come into force on the 19th August 1989.

(G. O. Ms. No. 282, Personnel and Administrative Reforms (F.R. Spl.) dated the 12th June 1990.)

AMENDMENT No. 8/90.

In the said Fundamental Rules, in Part-I, in Appendix-II, under the heading "Delegations under Rule 49" in item 2, for the expression "Chief Engineer to Government", the expression "Chief, Engineer (General), Public Works Department and Chief Engineer (Highways and Rural Works)" shall be substituted.

The amendment hereby made shall be deemed to have come into force on the 3rd March 1989.

(*G. O. Ms. No.* 320, *Personnel and Administrative Reforms* (*FR. Spl.*) *dated the* 13*th July* 1990).

AMENDMENT No. 9/90.

In the said Fundamental Rules, in Annexure VII, in Appendix I, under the heading "II Special Casual Leave" in Note 2 to instruction 7,—

(1) for the expression "Small Pox", the expression "Measles" shall be substituted; and

(2) after item (8), the following item shall be added namely :—

"(9) Rabies".

The amendments hereby made shall be deemed to have come into force on the 16th March 1990.

(*G.O. Ms. No.* 329, *Personnel and Administrative Reforms* (*FR. Spl.*) *the* 17*th July* 1990.)

AMENDMENT No. 10/90

1. (*a*) In the said Fundamental Rules, in rule 86, for sub-rule (a), the following sub-rule shall be substituted, namely :—

(i) "Leave at the credit of a Government servant in his leave account, other than earned leave, shall lapse on the date of retirement or on the date of termination of the extension of service, as the case may be. The competent authority (leave sanctioning authority) shall *suo motu* draw and disburse the cash benefits of encashment of earned leave at the credit of the Government servants in Group B, C and D without formal sanction orders on the date of retirement or on the date of termination of extension of service, as the case may be, or on the next working day, following the date of retirement or termination of extension of service, if the date of retirement or termination of extension of service happens to be a holiday. In respect of Group 'A' Officers, the Accountant General or Pay and Accounts Officer, as the case may be, shall, *suo motu* issue the pay slips for encashment of earned leave at the credit of the Government servants, without formal sanction orders, on the date of retirement or on the date of termination of extension of service, immediately on retirement/termination of extension of service.

ii) The benefit of encashment of earned leave at the credit of Government servant on the date of retirement or on the date of termination of extension of service, as the case may be, shall be subject to a maximum of 240 days

Provided that for encashment of earned leave for a period over and above 180 days, cash equivalent to leave salary shall be computed with reference to pay and dearness allowance only ;"

(*b*) to sub-rule (*a*), the followng explanation shall be added, namely :—

" *Explanation :*—For the purpose of encashment of earned leave provided in this rule, the Government servants of the following categories shall also be eligible :—

(i) Cases where the services of a Government servant has been extended in the interest of public service beyond the date of superannuation ;

(ii) Voluntary or permature retirement ;

(iii) where the services of a Government servant are terminated by notice or by payment of pay and allowances in lieu of notice or otherwise in accordance with the terms and conditions of his appointment ;

(iv) in the case of death of a Government servant while in service to the family of the deceased ;

(v) in the case of leave preparatory to retirement;

(vi) In cases where the Government servant has been compulsorily retired from service as a measure of punishment under rule 8 of the Tamil Nadu Civil Services Classication, Control and Appeal Rules;

(vii) in cases where the Government servant has been retired on medical invalidation ";

(*c*) in the explanation so added after item (vii), the following item shall be added, namely :—

(viii) the Government servants who are discharged owing to the abolition of a permanent post or retrenched due to the abolition of a Government department or Scheme";

(2) In Annexure III in Appendix–I, Tamil Nadu Levae Rules, 1933),—

(*a*) for rule 7, the following shall be substituted namely :—

i) "Leave at the credit of a Government servant in his leave account, other then earned leave, shall lapse on the date of retirement or on the date of termination of the extension of service, as the case may be The competent authority (leave sanctioning authority) shall *suo motu* draw and disburse the csah benefits of encashment of earned leave at the credit of the Government servants in Groups B, C and D without formal sanction orders on the date of retirement or on the date of termination of extension of service, as the case may be, or on the next working day, following the date of retirement or termination of extension of service if the date of tretirement or termination of extension of service happens to be g holiday In respect of Group 'A Officers, the Accountant General or Pay and Accounts Officer, as the case may be, shall, *suo-motu* issue the pay slips for encashment of earned leave at the credit of the Government servants, without formal sanction orders on the date of retirement or on the date of termination of extension of service, immediately on retirement termination of extension of service

(ii) The benefit of encashment of earned leave at the credit of Government servant on the date of retirement or on the date of termination of extension of service, as the case may be shall be subject to a maximum of 240 days

Provided that for encashment of earned leave for a period over and above 180 days cash equivalent to leave salary shall be computed with reference to pay and dearness allowance only"

(*b*) to rule 7, the following Explanation shall be added, namely :—

Explanation :—For the purpose of encashment of earned leave provided in this rule, the Government servants of the following categories shall also be eligible :

(*i*) cases where the services of a Government servant has been extended, in the interest of public service beyond the date of superannuation ;

(*ii*) voluntary or premature retirement ;

(iii) where the services of a Government servant are terminated by notice or by payment of pay and allowances in lieu of notice or otherwise in accordance with the terms and conditions of his appointment

(iv) in the case of death of a Government servant, while in service to the family of the deceased ;

(v) in the case of leave preparatory to retirement ;

(vi) in cases where the Government servant has been compulsory retired from service as a measure of punishment under rule 8 of the Tamil Nadu Civil Services (Classifition, Control and Appeal), Rules.

(vii) in cases where the Government servant has been retired on nedica invalidation";

(c) in the explanation so added, after item (vii), the following item shall be added, namely :—

"(viii) the Government servants who are discharged owing to the abolition of a permanent post or retrenched due to the abolition of a Government department or scheme ";

3 "in rule 8, for the expression "180 days" the expression 240 days" shall be substituted ; and

4 in rule 17, in sub-rule (1), for the expression "180 days, the expression 240 days" shall be substituted.

(i) Amendments 1 (a) (ii), 2 (a) (ii) and the proviso therunder 1(b), 2 (b), 3 and 4 hereby made shall be deemed to have come into force on the 30th October 1987 ;

(ii) Amendment 1 (a) (i) and (2) (a) (i) hereby made shall be deemed to have come into force on the 10th June 1988; and

(iii) Amendments 1(c) and 2 (c) hereby made shall be deemed to have come into force on the 29th May 1989.

(*G. O. Ms. No.* 345, *Personnel and Administrative Reforms* (*FR. Spl.*) *the* 31*st July* 1990.)

AMENDMENT No. 11/90.

In the said Fundamental Rules, in Appendix-I, in Annexure III, under the heading "FORM OF LEAVE ACCOUNT (Tamil Nadu Leave Rules, 1933)",—

1(a) for the Form under the heading "PART-I—EARNED LEAVE", the following Form shall be substituted, namely :—

Leave Account of Thiru/Thirumathi..............................

Date of retirement...

PART I—EARNED LEAVE

Date of commencement of service :

Date of contract, if any :

Place of recruitment :

DUTY			*LEAVE EARNED.*		
Date. *From.*	*To.*	*Periods (in days).*	*Number of duty period taken into account.*	*Balance duty period.*	*1/11 or 1/22 of column(4).*
(1)	(2)	(3)	(4)	(5)	(6)
			(Days)	(Days)	(Days)

LEAVE TAKEN

Leave at credit columns (6) + (11)	*Dates* *From*	*To*	*Number of days*	*Balance on return from leave column* (7) – (10)	*Authority with Attestation of Head of office.*
(7)	(8)	(9)	(10)	(11)	(12)
(Days)				(Days)	

(*b*) Under the heading "Instructions" in Instruction 8 after item (b), the following item shall be added, namely :—

"(*c*) One twenty second of the period spent on duty in the case of Government servants in the Tamil Nadu Basic Service with less than five years of service"

(2) Under the sub heading "Instructions", under "Part I—EARNED LEAVE":—

(i) in Instruction 2, for the expression " column (7)," occuring therein, the expression "column 10" shall be substituted.

(ii) in Instruction 3, for the expression "column (4)" occuring therein, the expression "column (6)" shall be substituted.

(iii) in Instruction 4, for the expression "column (5)" and columns (4) plus (8)" occuring therein, the expression "column (7)" and "columns (6) plus (11)" shall be substituted respectively.

(iv) in Instruction 5, for the expression "column (4)", the expression column (6)" shall be substituted.

(3) For the Form under the heading "PART II—UNEARNED LEAVE" and the instructions thereunder, the following Forms and instructions shall be substituted, namely :—

PART II—UNEARNED LEAVE

Leave on private affairs.				*Leave on medical certificate.*			
Leave taken Dates From	*To*	*Period in days*	*Progressive total (days)*	*Leave taken Dates From*	*To*	*Period in days.*	*Progressive total (days)*	*Authority with attestation of head of office*
(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	

INSTRUCTION.

The balance of leave on private affairs and leave on medical certificate available on any date shall be arrived at by deducting the progressive total in columns (4) and (8) respectively from the maximum Limit prescribed in each case in rules 13, 15, 18 and 23 of the Tamil Nadu Leave Rules, 1933.

PART III—EXTRAORDINARY LEAVE WITHOUT ALLOWANCES.

Dates.		*Period.*	*Progressive total.*	*Authority with attestation of Head of office.*
From	*To*	Y M D	Y M D	
(1)	(2)	(3)	(4)	(5)

PART IV—STUDY LEAVE.

Dates.		*Period.*	*Purpose.*	*Progressive total.*	*Authority with attestation of Head of office.*
From	*To*	*Y M D*		*Y M D*	
(1)	(2)	(3)	(4)	(5)	(6)

(i) Amendments (1) and (2) hereby made shall be deemed to have come into force on the 14th October 1986 ; and (ii) amendment (3) hereby made shall be deemed to have come into force on the 26th August 1989.

[*G.O. Ms. No.* 368, *Personnel and Administrative Reforms* (*FR. Special*), *dated* 17*th August* 1990].

AMENDMENT No. 12/90

In the said Fundamental Rules,—(1) in rule 26, under the heading "Rulings under rule 26 (a)", in ruling (15), after the first proviso, the following proviso shall be added, namely :—

"Provided further that the stagnation increment referred to in ruling (14) and in this ruling shall not be admissible, with effect on and from the 1st October 1978 and upto and inclusive of the 30th September 1984, if the Government servant has already reached the maximum of the time-scale of pay before completion of ten years of service. In such cases, stagnation increment as in ruling (16) alone shall be admissible";

(2) ruling (16) shall be renumbered as ruling (17) and before ruling (17) as so re-numbered, the following ruling shall be inserted, namely :—

"(16) The Government servants, who have completed ten years of service in a post on or after the 1st October 1984 and having no facility of Selection Grade, Special Grade or advancement to higher posts, shall be allowed the stagnation increment referred to in rulings (14) and (15), irrespective of the fact whether they have crossed the maximum of a time scale of pay or not:

Provided that the stagnation increment referred to in rul (14) and (15) shall have notional effect from the 1st October 1984 monetary benefit from the 1st April 1986".

The amendments hereby made shall be deemed to have come i force on the 11th September 1986.

[*G. O. Ms. No.* 406, *Personnel and Administrative Reforms (FR. Special), dated* 19*th September* 1990.]

AMENDMENT No. 13/90

In the said Fundamental Rules,—(1) in rule 26, in clause (d), i Note 6, the following Note shall be substituted, namely :—

Note 6.—(a) The Registrar of Co-operative Societies shall issu the certificate of officiation under this rule in respect of all State Servic officers of the Co-operative Department in foreign service.

(b) The Additional Registrar of Co-operative Societies (credit) shall issue the certificates of officiation under this rule in respect of the Deputy Registrars of Co-operative Societies in foreign service;

(2) in rule 110, in sub-rule (b), after clause (iv), the following clause shall be added, namely :—

"(v) the Registrar of Co-operative Societies shall be competent to sanction deputation of the Deputy Registrars of Co-operative Societies on foreign service terms to Co-operative Institutions and Corporate bodies within the State, subject to the norms prescribed by the Government" ;

(3) in Appendix-II, in Part I, under the heading "Delegations under Rule 49", for item (31), the following item shall be substituted, namely :—

"(31) (i) The Registrar of Co-operative Societies is empowered to appoint Additional Registrar of Co-operative Societies, Joint Registrars of Co-operative Societies, Deputy Registrars of Co-operative Societies and other officers of their rank under his control to hold full additional charge of another post or to discharge current duties of that post and to sanction additional pay to them, subject to the conditions prescribed in rule 49.

(ii) The Additional Registrar of Co-operative Societies (Credit) is empowered to appoint any Gazetted Officer, other than the Joint Registrar of Co-operative Societies to hold full additional charge of another post, other than the post of Joint Registrar of Co-operative Societies, or to discharge current duties of that post and to sanction additional pay to them, subject to the conditions prescribed in rule 49,

(iii) The Regional Joint Registrars of Co-operative Societies are empowered to make additional charge arrangements in respect of posts of Deputy Registrar of Co-operative Societies for the period of leave upto thirty days" ; and

(4) in Annexure I, Appendix II, in Part I, under the heading "Table under Fundamental Rules 66, in the Table, under the heading "I. Group A and B Officers", for item 13 and the entries relating thereto, the following items and entries shall respectively be substituted, namely :—

(1)	(2)	(3)
13. Registrar of Co-operative Societies.	All State Service Officers including Additional Registrars of Co-operatives Societies and other Officers of their rank.	Full power.
13A. Additional Registrars of Co-operative Societies (Credit).	All Deputy Registrars of Co-operative Societies and other State Service Officers of their rank.	Full power.

13B.	Joint Registrar of Co-operative Societies (Intensive Agriculture Area Programme) in the Office of the Registrar of Co-operative Societies.	Deputy Registrars of Co-operative Societies and other State Service Officers of their rank working in the Office of the Registrar of the Co-operative Societies.	To sanction all kinds of leave for the period of not more than one month including surrender of earned leave.
13C.	Regional Joint Registrar of Co-operative Societies.	Deputy Registrars of Co-operative Societies and other State Service Officers of their rank working under their control.	To sanction all kinds of leave for the period of not more than one month including surrender of earned leave".

The amendments hereby made shall be deemed to have come into force on the 23rd May 1988.

[*G. O. Ms. No.* 408, *Personnel and Administrative Reforms* (*FR. Special*), *dated* 20*th September* 1990.]

AMENDMENT No 14/90

In the said Fundamental Rules, in rule 26, in clause (d), after Note 12, the following Note shall be added, namely :—

" Note 13. —The Director of Treasuries and Accounts shall issue the certificate of officiation under this rule in respect of all the officers of the Tamil Nadu Treasuries and Accounts Service on foreign service terms except the Joint Directors".

The amendment hereby made shall be deemed to have come into force on the 25th April 1988.

[G. O. Ms. No. 419. Personnel and Administrative Reforms (FR. Special) Department dated the 26th September 1990.]

AMENDMENT No. 15/90.

In the said Fundamental Rules, in rule 114 under the heading "Delegations under Rule 114", in item 1,—

(1) in the table under clause (*a*), in column (4) against the entry "(i) Pay" in column (1), the words " or consolidated Pay, shall be omitted ;

(2) after clause (*g*), the following clause shall be added, namely:–

" (*h*) Bonus.—Every person while on deputation, shall be paid the bonus as declared by the foreign employer under the Payment of Payment of Bonus Act, 1965 (Central Act 21 of 1965)".

(3) after clause (*h*) as so added, the following clause shall be added, namely :—

"(*i*) Transportation of dead body.—The foreign employer shall bear the cost of transportation of dead body of the Government Servant who dies in harness while on deputation to his place of residence or place of cremation or to his native place, as may be desired by the members of the family of the deceased by arranging departmental vehicle or hired vehicle inthe case of such death occurs within the State of Tamil Nadu and by air in the case of such death occurs outside the State of Tamil Nadu so as to perform the cremation and the religious rites without any loss of time, by the family of the deceased, considering the time lag involved " ;

(4) after clause (*i*) as so added, the following clause shall be added, namely :—

"(*j*) Festival Advance.—Festival Aadvance shall be paid to a person in foreign service as admissible to the Government servants or as admissible in the foreign service, whichever is advantageous to him. The outstanding advance, if any, shall, on reversion to parent department, be recovered and paid to the foreign employer in the balance number of instalments in the parent department. " ;

(5) after clause (*j*) as so added, the following clause shall be added, namely :—

"(*k*) Salary for the period of compulsory wait.—In the case of a person who is relieved from foreign service but is on compulsory wait, the salary of such person for the period of such compulsory wait shall be paid by the foreign employer initially and then got it reimbursed from the Government department to which such person is subsequently posted. If such person is posted agsin on foreign service to any other foreign body after compulsory wait, then the Government dapartment from which he was first deputed to foreign service shall reimburse to such foreign employer who paid the salary for such compulsory wait.".

(6) after clause (*k*) as so added, the following clause shall be namely :—

"(1) The foreign employer shall not bear the charges towards electricity, water and cooking gas in the residence of the person on deputation.".

(*i*) Amendments (1) and (2) hereby made shall be deemed to have come into force on the 16th April 1980.

(*ii*) Amendment (3) shall be deemed to have come into force on the 17th April 1986.

(*iii*) Amendment (4) shall be deemed to have come into forec on the 23rd May 1986.

(*iv*) Amendment (5) shall be deemed to have come into force on the 19th March 1987.

(*v*) Amendment (6) shall be deemed to have come into force on the 24th February 1989.

[G.O. Ms. No. 420, Personnel and Administrative Reforms (FR. Special) dated 27th September 1990.]

In the said G. O. (2), in amendment.

(G.O. Ms. No. 408, P&AR (FR.) dated 20th September, 1990)

(*i*) in the first sentence, for the expression "after clause (*iv*)" the expression "after clause (*vi*) shall be substituted ;

(ii) in the third line, for clause number "(*v*)" clause number "(*vii*)" shall be substituted.

[Letter No. 58429/FR. Spl./88—13, Personnel and Administrative Reforms dated ; 10—10—1990]

AMENDMENT No, 16/90

In the above said Fundamental Rules, in rule 49, in ruling (1) after, the heading "Directorate of Treasuries and Accounts" and the entry there under, the following heading and entry shall be inserted, namely:—

"Forensic Sciences Depaitment. Personnal Assistant to Director (Administration)".

The amendment hereby made shall be deemed to have come into force on the 8th January 1990.

[G. O. Ms. No. 443. Personnel and Administrative Reforms (FR Spl.) dated the 29th October 1990.]

AMENDMENT No. 17/90

In the said Fundamental Rules, in rule 47, in ruling (3), for the expression "Rs.30", the expression "Rs. 50" shall be substituted.

The amendment hereby made shall be deemed to have come into force on the 7th August 1987.

[G. O. Ms. No. 448. Personnel and Administrative Reforms (FR. Spl.) dated the 30th October 1990.]

AMENDMENT No. 18/90

In the said Fundamental Rules, in Appendix I, in Annexure VII under the heading "II. Special Casual Leave", in instruction 11, the following paragraphs shall be added at the end, namely :—

"Special Casual Leave not exceeding seven days shall be granted to a Government servant whose wife undergoes puerperal or non-puerperal sterlisation operation. This leave shall be granted only on the production of a medical certificate from the Medical Officer who performs the operation, to the effect that the presence of the Government servant is essential to look after his wife during her convalescence after such operation".

(b) to the paragraph so added, the following sub-paragraph shall be added, namely :—

"Special Casual leave not exceeding seven days shall be granted to a Government servant whose spouse undergoes sterilisation operation for a second time in the event of the failure of the first operation.

(ii) The Special Casual leave shall commence from the date following the date of such operation.

(i) The amendment 1 (a) hereby made shall be deemed to have come into force on the 20th January 1977.

(ii) The amendment 1(b) hereby made shall be deemed to have come into force on the 16th March 1988.

[G.O. Ms. No. 470, Personnel and Administrative Reforms (FR Special), dated 14th November 1990.]

AMENDMENT No. 19/90

In the said Fundamental Rules, under the heading "Chapter II—DEFINITIONS", for rule 9-A, the following rule shall be substituted, namely :—

"9-A. *Classifications of persons holding the posts.*—Persons holding posts under the Tamil Nadu State and Subordinate Services shall be classified into four groups as follows :—

Group A.—Persons on the scales of pay the minimum of which is Rs. 3,000 and above.

Group B.—Persons on the scales of pay the minimum of which is Rs. 1,640 and above, but less than Rs. 3,000 in the ordinary grades;

Group C.—Persons on the sclaes of pay the minimum of which is Rs. 775 and above, but less than Rs. 1,640 in the ordinary grades;

Group D.—Persons on the scales of pay the minimum of which is below Rs. 775.

Explanation.—For the purpose of this rule, persons holding posts in the Selection Grade or Special Grade shall be deemed to be under the respective groups in which such posts, in the ordinary grades, are classified".

The amendment hereby made shall be deemed to have come into force on the 1st June 1988.

[*G.O. Ms. No.* 474, *Personnel and Administrative Reforms* (*FR. Special*) *dated the* 15*th November* 1990.]

AMENDMENT No. 20/90

In the said Fundamental Rules, in rule 22-B, for the fourth proviso, the following provisos shall be substituted, namely :—

"Provided also that where a Government servant is promoted or appointed to a higher post, the maximum of the scale of pay up to which stagnation increment is admissible and where the pay plus notional increment in the lower post exceeds the maximum of the time scale of pay of the higher post, pay shall be fixed at a stage that is admissible under this rule and the other provisions thereunder by increasing the maximum of the time scale of pay of the higher post by stages equivalent to the amount of last increment :

Provided also that where the pay so arrived at under this rule exceeds the maximum limit up to which stagnation increment is admisible, pay shall be fixed at the stage in the time scale of pay of the higher post next below such maximum limit upto which the stagnation

increment is admissible and the difference between the stage at which pay is fixed and the maximum limit upto which stagnation increment is admissible shall be allowed as personal pay. The personal pay shall be treated as pay for all purposes and shall be allowed to continue till the incumbent vacates the post:

Provided also that where the maximum of the scale of pay of the higher post exceeds the maximum limit upto which stagnation increment is admissible, pay shall be fixed under this rule not exceeding the maximum of the time scale of pay of the higher post:".

The amendment hereby made shall be deemed to have come into force on the 1st October 1978.

[*G.O.Ms. No.* 476, *Personnel and Administrative Reforms* (*FR.Special*), *dated the* 19*th November* 1990.]

AMENDMENT No. 21/90

In the said Fundamental Rules, for rule 18, the following rule shall be substituted, namely :—

"18 (1) Except leave on medical certificate or study leave under rule 84, no Government servant (Permanent or Approved Probationer), who has not completed five years of service, shall be granted leave of any kind for a continuous period exceeding six months at any one time.

(2) Except on medical certificate or study leave under rule 84 no Government servant (Permanent or Approved Probationer), who has completed five years of service, shall be granted leave of any kind for a continuous period exceeding one year at any one time.

(3) When a Government servant (Permanent or Approved Probationer) does not resume duty after remaining on leave for a continuous period of six months or one year, as the case may be, under sub-rules (1) and (2) or remains absent from duty after the expiry of his leave otherwise than on foreign service or on account of suspension, for any period which, together with the period of leave granted to him, exceeds the limit, he shall unless the Governor in view of the exceptional circumstances of the case otherwise determines, be removed from service, following the procedure laid down in the Tamil Nadu Civil Services (Classification, Control and Appeal) Rules :

Provided that the period of absence which exceeds the limit of eligibile leave shall be treated as "non-duty" only in cases where exceptional circumstances exist that rule out the possibility of relaxation of this rule or removal from service as provided thereunder.

(4) There shall be an interval of a period of three years between two spells of the maximum leave so granted".

The amendment hereby made shall be deemed to have come into force on the 13th November 1987.

[*G.O.Ms. No.* 477, *Personnel and Administrative Reforms* (*FR Special*) *Dated the* 21*st November* 1990.]

AMENDMENT No. 22/90

In the said Fundamental Rules, in Annexure-III "Tamil Nadu Leave Rules, 1933", in rule 23, for sub-rule (a)' the following sub-rule shall be substituted, namely :—

"(a) A non-permanent Government servant in superior service may also be granted—

(i) if he has completed two years of regular service, leave on medical certificate for not exceeding one hundred and eighty days in all, subject to the restriotion of ninety days for the first five years of service which may be carried forward beyond five years of service.

(ii) extraordinary leave not exceeding six months at any one time.

Provided that the leave for a longer period of twenty four months may be granted to a Government servant, if he has been in continuous service for a period exceeding one year and if he is undergoing treatment for tuberculosis or leprosy in a recognised sanatorium or sufferins from pulmonary tuberculosis and undergoing treatment at hit residence under the care of tuberculosis or leprosy specialist, as the casr may be, recognised as such by the state Administrative medical officeg concerned and produces a certificate signed by that specialist and thae he has reasonable chances of recovery on the expiry of the leave recommended,

Provided further that the period of absence exceeding the period of eligible leave under caluse (ii) may be treated as "non-duty" in cases where exceptional circumstances exist which rule out the possibility of relaxation of this rule or removal from service as procided in General Rule 10 (a) (v) (in Part II of the Tamil Nadu State and Subordinate services Rules) or removal from service under the Tamil Nadu Civil Services Classification, Centor and Appeal) as the case may be Such absence without leave shall constitute an interuption of service and the past service shall not count for the purpose of leave. The leave earned prior to such absence shall also lapse.

(ii) There shall be an interval of a period of three years between two spells of the maximum leave so granted."

The amendment hereby made shall be deemed to have come into force on the 13th November 1987.

[*G.O.Ms. No.* 478, *Personnel and Administrative Reforms* (*F.R. Special*) *Dated the* 21*st November* 1990.]

AMENDMENT No. 23/90.

In the said Fundamental Rules :--

(1) under sub-clause (b) of clause (6) of rule 9, under rulings to instruction 3,--

(a) in Explanation (1), for the expression "Board of Revenue" the expression, "Commissioner of Revenue Administration" shall be substituted;

(b) in Explanation (2)(ii), for the expression "Board", the expression, "Commissioner of Revenue Administration" shall be substituted ;

(2) under rule 20,- in ruling (4), for the expression "Board of Revenue", the expression "the Heads of Departments and the Collectors concerned" shall be substituted;

(3) under rule 22, in ruling (28), for the expression "Board of Revenue" wherever it occurs, the expression "Offices of the Commissioners of Revenue Administration, Land Administration, Land Reforms, Prohibition and Excise and other Heads of Departments in the City" shall be substituted;

(4) under rule 103, in the Note under ruling (6), for the expression "Board of Revenue (Land Revenue and Settlement)" the expression "Commissioner of Land Administration" shall be substituted;

(5) under rule 106 under Instruction 5(ii),--

(a) in Note 1,-

(i) for the expression "Board of Revenue", the expression "Commissioner of Revenue Administration" shall be substituted; and renumbered as Explanation 1; and

(ii) for the expression "Board of Revenue (Settlement of Estates)", the expression "Director of Survey and Settlement" shall be substituted;

(b) in Note 2, for the expression "Board of Revenue (All Branches), the expression " The Commissioner of Revenue Administratioln, Commissioner of Land Administration, Commissioner of Land Reforms including Urban Land Ceiling and Urban Land Tax and Agricultural Income Tax or the Director of Survey and Settlement, as the case may be" shall be substituted; and renumbered as Explanation 2.

(c) Note 3 shall be omitted;

(d) in Note 4, for the expression "Board of Rev enue (Commercial Taxes)" the expression "Commissioner of Commercial Taxes" shall be substituted; and renumbered as explanation 3.

(6) in Appendix I, in Annexure I, under the heading "Instruction 1 under Fundamental Rule 9(6)(b)", in the Table,-

(a) in column (3) against item (iii) in column (2) and against serial number 1 in column (1), for the expression "Board of Revenue", the expression "Commissioner of Revenue Administration" shall be substituted;

(b) against serial number 2, in column (1),-

(i) in item (iii) in column (2) for the expressions "Board of Revenue", and "Commissioner of Civil Supplies", the expression, " Commissioner of Revenue Administration" shall be substituted; and

(ii) in column (3) against item (iii) in column (2), for the expressions "Board of Revenue and in the Office of the Director of settlement, Madras and in the Office of the Commissioner of Civil Supplies" and "Board of Revenue (Land Reforms)", the expressions " Commissioner of Revenue Administration" and " Commissioner of Land Reforms" shall be substituted;

(*c*) in column (3) against serial number (3)(a) in column (1) the expression "Board of Revenue", the expression "Commission of Revenue Administration" shall be substituted;

(*d*) against serial number 3(b) in column (1),--

(i) in item (11) in column (2), for the expression Board of Revenue", the expression "Commissioners of Revenue Administration, Land Administration, Land Reforms including Urban Land Ceiling, Urban Land Tax and Agricultural Income Tax, Prohibition and Excise, the Director of Adi-Dravidar and Tribal Welfare, the Director of Backward Classes and the Director of Most Backward Classes and Denotified communities Welfare"shall be substituted; and

(ii) incolumn (3), against item (ii) in .column (2) for the expression "Commissioner of Revenue Administration" shall be substituted;

(*e*) in column (3) against serial number (5)(b) in column (1) and against item (ii) in column (2), for the expression "Board of Revenue" the expression "Commissioner of Revenue Administration" shall be substituted;

(*f*) in column (3) against serial number 6 in column (1), for the expression "Board of Revenue " the expression "Commissioner of Land Administration" shall be substituted;

(*g*) against serial number 10 in column (1),–

(i) in item (2) in column (2), for the expression "Board of Revenue", the expressions "Office of the Commissioners of Revenue Administration, Land Administration, Land Reforms, Prohibition and Excise, the Director of Adi-Dravidar and Tribal Welfare, the Director of Backward Classes and the Director of Most Backward Classes and Denotified Communities Welfare" shall be substituted; and

(ii) in column (3) against item (2) in column (2), for the expression "Board of Revenue," the expression "Commissioner of Revenue Administration" shall be substituted;

(7) in Appendix II, in Part I,-

(*a*) under the heading "Heads of Departments" under Rule-9, Subsidiary definition (ii) for item 3, the following item shall be substituted, namely :-

3(*a*) the Commissioner of Revenue Administration.

(*b*) the Commissioner of Land Administration.

(*c*) The Commissioner of Land Reforms including Urban Land Ceiling and Urban Land Tax and Agricultural Income Tax.

(*d*) The Commissioner of Prohibition and Excise.

(*e*) The Commissioner of Commercial Taxes'";

(*b*) under the heading "Delegation under Note I under Rule 26(bb), in the table, for the entries in columns (1) and (2) in item 1, the following entries shall, respectively, be substituted, namely;-

1.	(i) The Commissioner of Revenue Administration	(*a*) Deputy Collectors working under the control of the Commissioner of Revenue Administration and other Heads of Departments.

	(*b*) Assistant Commissioners (other than Deputy Collectors under the control of the Commissioner of Revenue Administration).
(ii) Director of Survey and Settlement.	(*a*) Assistant Director of Survey and Land Records.
	(*b*) Photographic and Printing Experts, Central Survey Office, Madras.

(*c*) under the heading "Delegation—Fundamental Rule 47—Instruction 7", for the expression "Board of Revenue" wherever it occurs in column (2) against items (1), (2) and (4) in column (1), the expression Commissioner of Revenue Administration Commissioner of Land Admin stration, Commissioner of Prohibition and Excise, Commissioner of Civil Supplies, Commissioner of Land Reforms including Urban Land Ceiling and Urban Tax and Agricultural Income Tax, Director of Adi-Dravidar and Tribal Welfare, Director of Backward Classes and Director of Most Backward Classes and Denotified Communities Welfare" shall be substituted;

(*d*) under the heading "Delegation under Rule 49",—

(*i*) in serial number 9, for the expression "the Board of Revenue" the expression "The Commissioner of Revenue Administration" shall be substituted;

(*ii*) in serial number 11, for the expression "the Board of" Revenue (Settlement of Estates)" the expression "Commissioner of Land Administration" shall be substituted;

(*e*) in the Table under Fundamental Rules 66, for the entries in columns (1) and (2) in item 1, the following entries shall, respectively, be substituted, namely:—

1. (i) The Commissioner of Revenue Administration	(*a*) Manager (Administration)
	(*b*) Assistant Commissioner under the Control of the Commissioner of Revenue Administration (Other than Deputy Collectors working under the control of the Commissioner of Revenue Administration and Prohibition and Excise).
	(*c*) Deputy Collectors working under administrative control of the Commissioner of Revenue Administration and other Heads of Departments.

(ii) The Commissioner of Land Administration.	Assistant Commissioner (Irrigation).
(iii) The Director of Survey and Settlement.	(*a*) The Assistant Director of Survey and Land Records.
	(*b*) Photographic and Printing Expert, Central Survey Office, Madras".

The amendments hereby made shall be deemed to have come into force on the 1st December 1980.

[G.O. Ms. No. 485. Personnel and Administrative Reforms (FR. Special), Dated the 29th November 1990.]

LIST OF AMENDMENTS ISSUED TO G. Os' IN 1991

AMENDMENT No. 1/91

In the said Fundamental Rules in Part I, under Appendix II under the heading "Heads of Departments" under subsidiary definition (ii) of rule 9, the entry "23 The Director of Cinchona Department" shall be omitted. :

The amendment hereby made shall be deemed to have come into force on the 3rd April 1990.

[G.O. Ms. No. 59 Personnel and Administrative Reforms (FR. SPL), Dated 21st February 1991.]

AMENDMENT No. 2/91

In the said Fundamental Rules—(i) in Rule 49, In Ruling (1), the heading "*Cinchona Department*" and the expression "Assistant Superintendents" thereunder shall be omitted ;

(2) In Appendix II, in Part I,—

(a) under the heading "Delegation—Fundamental Rule 47—Instruction 7" the expression "Director Cinchona Department", in column (2) against item (1) in column (1) shall be omitted.

(b) under the heading "Delegations under Rule 49", item 14 shall be omitted.

The amendments hereby made shall be deemed to have come into force on the 3rd April 1990.

[G. O. Ms. No. 222, Personnel and Administrative Reforms (FR. SPECIAL), dated the 21st June 1991.]

AMENDMENT No. 3/91

In the said Fundamental Rules in Appendix I in Annexure VII, under the heading "II. Special Casual Leave" in Instruction II, the following sub-paragraph shall be added at the end namely ;

"(iii) The Special Casual Laeve shall be granted by the Heads of departments or as the case may be the subordinate authorities who are competent to sanction regular leave".

The amendment hereby made shall be deemed to have come into force on the 22nd February 1982.

[G.O. Ms. No. 264. Personnel and Administrative Reforms (Fr. Spl. **dated 24th July 1991.]**

AMENDMENT No, 4/91

In the said Rules, in rule 22, in ruling 8, in clause (b),

(1) for sub-clause (ii), the following sub-clause shall be substituted, namely :—

(ii) "When for want of vacancy, an Assistant of the Office of the Commissioner of Commercial Taxes or the Sales Tax Appellate Tribunal including the additional Benches or the Secretariat, as the case may be, has to be reverted in the ordinary course from the acting appointment as Assistant Commercial Tax Officer, or as soon as he completes his training as Assistant Commercial Tax Officer, he shall not be reverted to his per manent or officiating post. He shall be appointed in some suitable post in the division in which he acts as Assistant Commercial Tax Officer, or undergone training as Assistant Commercial Tax Officer, until his, turn for re-appointment, or app in m.nt as the case may be, as Assistant Commercial Tax officer, again arises. A post in the pay of which an Assisatnt shall be drawing in the Office of the Commercial Taxes or Sales Tax Appellate Tribunal including the Additional Benches or the Secretariat, as the case may be, if he had not been selected for appointment as Assistant Commercial Tax Officer, shall be created temporarily in the division until such time as the Assistant of the Office of the Commissioner of Commercial Taxes of the Sales Tax Appellate Tribunal including the Additional Benches or the Secretariat, as the case may be, is again appointed to act as Assistant Commercial Tax Officer.";

(2) In sub-clause (ii) as so substituted, for the words "or the Secretariat" wherever they occur the words "Assistant Section Officer of the Secretariat" shall be substituted.

Amendment : (1) hereby made shall be deemed to have come into force on 5th May 1970; (ii) Amendment (2) shall be hereby made be deemed to have come into force on the 30th November 1984.

[G. O. Ms. No. 275, Personnal and Administrative Reforms (Fr. SPl.) dated 29th July 1991).

AMENDMENT No. 5/91

In the said Fundamental Rules,—

(1) in rule 116, after ruling 9, the following ruling shall be inserted namely :—

"(10) In the case of members of the State and Subordinate services sent on foreign services or deputation, the Dearness Pay appropriate to the maximum monthly pay of the sanctioned time scale of the post of the Government servant shall be taken into account for the recovery of pension contribution",

(2) in rule 127, afetr ruling 19, the following ruling shall be added namely :—

"(20) In the case of establishment created under this rule, the Dearness pay appropriate to the maximum monthly pay of the sanctioned time scale of the post of the recovery Government servant shall be taken into account for the recovery of pension contribution".

The amendments hereby made shall be deemed to have come into force on the 1st February 1975.

(G. O. Ms. No. 287, Personnal and Administrative Reforms (Fr. Spl.), dated 7th August 1991).

AMENDMENT No. 6/91

In the said Fundamental Rules, in rule 26 (a), after ruling 17 proviso thereunder, the following shall be added, namely :—

"Provided that on and with effect from 1st June 1988 the max limit of Rs. 3,000 per mensem mentioned above shall be Rs. 5,45 r mensem.

(G. O. Ms. No. 299, Personnel and AdministrativeReforms (Fr. Spl.). datee 20th August 1991).

AMENDMENT No. 7/91

In the said Rules, in rule 120, for the words "The amount paid by way of pension contribution and leave salary" the words" "the amount paid by way of pension contribution" shall be substituted.

The amendment hereby made shall be deemed to have come into forc on the 5th January 1983.

G.O. Ms. No. 312, *Personnel and Administrative Reforms (FR.SPL*. *dated 30th August*, 1991.)

AMENDMENT No. 8/91

In the said Notification, for paragraph 2 the following paragraph shall be substituted, namely:—

"The amendment hereby made in respect of permanent absorption of Government Servants in the State Public Sector Undertakings except Transport Corporations shall be deemed to have come into force on the date from which the employee is continuously working in that Corporation or on the date of incorporation of Corporation whichever is later. In respect of Transport Corporations, the amendment hereby made shall be deemed to have come into force on the 1st May, 1975 or the date from which the employee is continuously working in that Corporation whichever is later.

[*G.O. Ms. No.* 326, *Personnel, and Administrative Reforms* (*FR.Special*) dated 16*th September* 1991].

AMENDMENT No. 9/91

In the said Fundamental Rules, in rule 120,—

(1) for the sentence beginning with the words "The contribution" and ending with the word "member" the following sentence shall be substituted, namely:—

"The pension contribution paid on his behalf maintains his claim to Pension, in accordance with the rules of the service of which he is a member."

(2) The following sentence shall be added at the end namely:—

"In respect of all cases where the absorption is made as per the terms and conditions prescribed by Government by issuing separate specific orders whereby the persons who are on deputation are allowed to be absorbed with retrospective effect in the Public Sector Undertakings or Boards, the refund of leave salary and pension contribution to the foreign employer for the period construed as deputation earlier shall be given effect to".

The amendments hereby made shall be deemed to have come into force on the 31st March 1980.

[*G. O. Ms. No.* 327, *Personnel and Administrative Reforms* (*FR. Special.*) dated 16*th September*, 1991].

AMENDMENT No. 10/91

In the said Fundamental Rules, in rule 56 for sub-rule (3), the following sub-rule shall be substituted, namely:—

(3) *Voluntary retirement*—(*a*) A Government servant who has attained the age of fifty-years or who has completed twenty years of qualifying service may retire from service by giving notice of not less than three months in writing *direct to the appointing authority* with a copy marked to his immediate superior officer for information. Before giving such notice, he may satisfy himslf by means of a reference to such authority that he has completed the required number of years of qualifying service.

Explanation:—The term "apppointing authority" means the authority which has power to make substantive appointment to the post or service from which the Government servant wants to retire and includes any higher authority to such appointing authority.

(*b*) The period of three months notice shall be reckoned from the date of receipt of notice by the appointing authority.

(*c*) The three months notice may be given before the Government servant attains the qualifying age or the qualifying service, as the case may be, provided that the retirement takes place after attaining the specified age or completing the required number of years of qualifying service, as the case may be.

(d) (i) A Government servant, including a Government servant in the Tamil Nadu Basic Service, retiring voluntarily shall be given a weightage not exceeding five years, subject to the condition that the total qualifying service including the weightage shall not in any case exceed thirty three years or shall not be allowed to take his service beyond his normal date of supernnuation, as the case may be. The weightage shall be calculated as specified in the Table below:

THE TABLE.

Weightage with reference to qualifying service. (1)		*Weightage with reference to age.* (2)	
Qualifying service. (*a*)	*Weightage* (b)	*Age* (*a*)	*Weightage* (b)
For all the Government servants.		*For all the Government servants other than the Government servants in the Tamil Nadu Basic Service.*	

THE TABLE—*cont.*

		Age. (a)	*Weightage.* (b)
28 years and below.	5 years of weightage as it shall not go beyond the maximum of 33 years of qualifiying service.	53 years and below.	5 years of weightage
29 years	4 years of weightage	54 years	4 years of weightage
30 years	3 years of weightage	55 years	3 years of weightage
31 years	2 years of weighage	56 years	2 years of weightage
32 years	1 year of weightage	57 years	1 year of weightage.
		For the Government servants in the Tamil Nadu Basic Service	
		55 years and below.	: 5 years of weigtage
		56 years ;	4 years of weightage
		57 years	3 years of weightage.
		58 years	2 years of weightage.
		59 years	1 year of weightage'

(ii) The weightage given shall be in addition to the qualifiying service for purposes of pension and gratuity only and it shall not entitle a Government servant retiring voluntarily to any notional fixation of pay for purposes of calculating the pension and gratuity. The pension shall be based on the average emoluments drawn during the last ten months prior to the date of such voluntary retirement and gratuity on the actual emoluments on the date of such voluntary retirement.

(*e*) Notice of voluntary retirement given by a Government servant shall be accepted by the appointing authority, subject to the following conditions being satisfied namely :—

(i) that no disciplinary proceedings are contemplated or pending against the Government servant concerned for the imposition of a major penalty ;

(ii) that no prosecution is contemplated or pending in a Court of Law against the Government servant concerned ;

(iii) that a report from the Direitor of Viglance and Anti-Corruption has been obtained to the effect that no effe th t ro enquiry is contemplated or pending against the Government servant Concerned ;

(iv) that no dues which cannot be recovered from his Death-*cum*-Retirement Gratuity are pending to be recovered from the Government servant concerned ;and

(v) that there is no contractual obligation to serve the Government during the period in which the Government servant concerned seeks to retire voluntarily.

(*f*) The appointing authority shall issue orders before the date of expiry of notice either accepting the voluntary retirement or not. Otherwise, the Government servant shall be deemed to have been retired voluntary from service at the end of the period of notice :

Provided that where a Government servant under suspension or against whom disciplinary or criminal action is pending, seeks to retire voluntarily specific orders of the appointing authority for such voluntary retirement is necessary. The appointing authority may withold the permission sought for by the Government servant, if any of the conditions specified in clause (e) are not satisfied.

(*g*) The Government servant may withdraw the notice of voluntary retirement or withdraw the voluntary retirement after acceptance, as the case may be, subsequently with the approval of the appointing authority, before the expiry of the period of notice.

The amendment to sub-rule 3(d) hereby made shall be deemed to have come into force on the 18th December, 1987.

[*G.O. Ms. No*, 350, *Personnel and Administrative Reforms* (*FR. Special* *7th October* 1991.]

AMENDMENT No. 1/92

In the said rules, in rule 110, in sub-rule (b), after clause (vii) the following clause shall be added, namely :—

"(viii) the Industries Commissioner and Director of Industries and Commerce shall be competent to sanction the deputation of the officers of category 2 and 3 of the Tamil Nadu Industries Service in the Industrial Co-operative Wing to various Industrial Co-operative Societies within, the State, subject to the norms l id down by the Government".

The amendment hereby made shall be deemed to have come into force on the 26th of September, 1990.

[*G.O. Ms. No.* 65, *Personnel and Administrative Reforms* (*FR. III*) ***Dept.***, *dated* 26)*h February* 1992.]

Amendment No. 2/92.

In the said rules, in Rule 17, after ruling 2, the following ruling shall be inserted, namely :—

"2A. The period subject to a maximum of seven days spent on handing over stores and articles by the outgoing Store Keeper to the incoming Stores Keeper in the Industries and Commerce Department shall be treated as on duty in the same post."

The amendment hereby made shall be deemed to have come into force on the 2nd December 1989.

[*G.O. Ms. No.* 92, *Personnel and Adminsitrative Reforms* (*FR* 3), *dated* 18*th March* 1992].

Amendment No. 3/92.

In the said rules in ANNEXURE III of the Tamil Nadu Leave Rules 1933 in rule 23 (a) (ii) in the first proviso, for the expression "the State Administrative Medical Officer Concerned" the expression" the Director of Medical and Rural Health Services or the Director of Medical Education in the case of Allopathy" and "the Director of Inidan Medicines and Homeopathy" in the case of Indian Medicine", shall be substituted.

The amendment hereby made sh ll be deemed to have come into force on and from the 13th November 1987.

[*G.O. Ms. No.* 159, *Personnel and Administrative Reforms* (*F.R. III*), *dated*, 11*th May* 1992)'

Amendment No. 4/92.

In the said rules, in APPENDIX I, in ANNEXURE-I,, under the heading 'AUTHORISED COURSES OF INSTRUCTION OR TRAINING in the Table, under the heading "Registration" after item 2 and the entries relating thereto in columns (1) to (4) the following item and entries shall respectively be added, namely :—

3. Institutional Training.	Directly recruited Sub-Registrars (Probationers)	Inspector-General of Registration	The period of training shall be three weeks.

2. The amendment hereby made shall deemed to have come into force on the 26th December, 1989 under the heading AUTHORISED COURSES OF INSTRUCTION OR TRAINING.

(*G.O. Ms. No.* 211, *Personnel and Administrative Reforms* (*F.R. III*), *dated* 29*th June* 1992).

Amendment No. 6/92.

In the said rules, in APPENDIX II, in PART I, under the heading "Delegation—Fundamental Rule 4 Instruction 7, "against item (4) in column (1), for the entry "Registrar of Co-operative Societies" in column (2) and the entries relating thereto in column (3) there of, the following entries shall respectively be substituted, namely :—

'Registrar of Co-operative Societies.	(*a*) To sanction the acceptance by Officers belonging to 'A' and 'B' groups, of fees in respect of work done in connection with examinations conducted by the Universities, Co-operative Training institutions and other Educational Institutions recongnised by the Government. (*b*) To sanction the acceptance by the Additional Registrar of Co-opetative Societies, of fees and conveyance charges for delivering lectures at the co-operative training institutes or colleges, co-operative institutions and other bodies recognised by the Government.

Additional Registrar of Co-operative Societies. (Credit).	To sanction the acceptance by the Joint Registrar of Co-operative Societies of fees and conveyance charges for delivering lectures at the Co-operative Training Institutes, Colleges Co-operative Institutions and other bodies recognised by the Government.
Joint Registrar (Statutory and Training).	To sanction the acceptance by all officers belonging to 'B' and 'C' Groups of fees and convoyance charges for delivering leatures at Co-operative Training Institute or Colleges, Co-operative Institutions and other bodies recognised by the Government.

The amendment hereby made shall come in to force on the 7th July 1992.

[*G.O. Ms. No.* 221, *Personnel and Administrative Reforms* (*FR III*), *dated 7th July* 1992.]

Amendment No. 7/92.

In the said rules, in Part —I under APPENDIX II, in Part I under the heading (Table under Fundamental Rule 66) in the Table under the sub-heading "II Groups C and D Officers in item 24, for the sub-item (C) and the entries relating thereto in columns (1), (2) and (3) thereof, the following sub-item and entries shall respectively be substituted namely:—

(*c*) Chief Inspector of Factories	Statistical Inspectors and Superintendents including selection Grade superintendents working in the Inspectorate of Factories.	Full power.

[*G.O. Ms. No.* 235, *Personnel and Administrative Reforms* (*FR.* 3), 16*th July* 1992.]

* The amendment hereby made shall be deemed to have come into force on the 12th February 1988.

Amendment No. 8/92.

In the said Fundamental Rules, in APPENDIX. II, in PART I.— (1) under the heading "Rule 9" under the sub-heading "Subsidiary" definition (ii)" Under "HEADS OF DEPARTMENTS" after item 46, the item " 47. The Chief Engineer (Agricultural Engineering) shall be added :

(2) Under the heading "Delegations under Rule 49", after item 57, the following item shall be added, namely :—

"58. The Chief Engineer (Agricultural Engineering), Madras is empowered to appoint the Officers in the cadre of Assistant Engineer (Agricultural Engineering), Assistant Executive Engineer (Agricultural Engineering) and Executive Engineer (Agricultural Engineering) to hold full additional charge of other posts under his control or discharge current duties of those posts for period exceeding 39 days and to sanction additional pay subject to the condition prescribed in Rule 49".

The amendments (1) and (2) hereby made shall be deemed to have come into force on the 21st January 1981 and on the 21st June, 1991 respectively.

[*G.O. Ms. No.* 351, *Personnel and Administrative Reforms* (*DOII*), *dated* *27th October* 1992.]

In the said G.O., for the existing figure 'Rs. 3000" occurring in between "maximum limit of" and "per mensem" the following figure "Rs. 3500" shall be substituted.

[*Letter No.* 13543;*DOII* (*FR* 3);92-5, *Personnel and Administrative Reforms* (*FR* 3), *dated* 3rd *November* 1992].